

# Legal Notices and Disclaimers

## Federal Posters (English)

Equal Employment Opportunity (EEOC) [http://www1.eeoc.gov/employers/upload/eeoc\\_self\\_print\\_poster.pdf](http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf)

Job Safety and Health (TN OSHA) <https://www.osha.gov/Publications/3165-fullsize.pdf>

Employee Polygraph Protection Act <http://www.dol.gov/whd/regs/compliance/posters/eppac.pdf>

Family and Medical Leave Act (FMLA) <http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf>

Uniformed Services Employment and Reemployment Rights Act (USERRA)  
[http://www.dol.gov/vets/programs/userra/USERRA\\_Private.pdf](http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf)

Employee Rights Under the Fair Labor Standards Act  
<http://www.dol.gov/whd/regs/compliance/posters/minwagep.pdf>

Workers with Disabilities Paid at Special Minimum  
Wages <http://www.dol.gov/whd/regs/compliance/posters/disabc.pdf>

National Labor Relations Act  
[http://www.dol.gov/olms/regs/compliance/EmployeeRightsPoster11x17\\_Final.pdf](http://www.dol.gov/olms/regs/compliance/EmployeeRightsPoster11x17_Final.pdf)

Tennessee Right to Work Law <http://www.tn.gov/labor-wfd/posters/Right-to-Work-Poster.pdf>

Right to a Safe and Healthful Workplace <http://www.tn.gov/labor-wfd/posters/newtoshaposter.pdf>

## Afiches de las Leyes Laborales Federales

Ley de la Igualdad de Oportunidades de Empleo  
[http://www.eeoc.gov/employers/upload/eeoc\\_self\\_print\\_poster\\_spanish.pdf](http://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf)

Ley de la Administración de Seguridad y Salud Ocupacional en TN  
<https://www.osha.gov/Publications/osha3167.pdf>

Ley Para La Protección del Empleado contra la Prueba del Polígrafo  
<http://www.dol.gov/whd/regs/compliance/posters/eppaspan.pdf>

Ley de Ausencia Familiar y Médica <http://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf>

Ley de Normas Justas de Trabajo <http://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf>

Trabajadores con Impedimentos a Quienes se les Pagan Sueldos Mínimos Especiales <http://www.dol.gov/whd/regs/compliance/posters/disabspanc3p.pdf>

Ley Nacional de Relaciones del Trabajo <http://www.nlr.gov/sites/default/files/attachments/basic-page/node-3788/employeerightsposter-11x17-esp.pdf>

Derecho a un Lugar de Trabajo Seguro y Saludable <http://www.tn.gov/labor-wfd/posters/newtoshaposterspanish.pdf>

## **Tennessee Posters (English)**

TN Human Rights [http://state.tn.us/humanrights/publications/employment\\_poster.pdf](http://state.tn.us/humanrights/publications/employment_poster.pdf)

TN Wage Regulation and Child Labor <http://www.tn.gov/labor-wfd/posters/WageRegPoster.pdf>

TN Workers' Compensation Insurance [http://www.tn.gov/labor-wfd/posters/WC\\_Certificate.pdf](http://www.tn.gov/labor-wfd/posters/WC_Certificate.pdf)

TN Unemployment Insurance <http://www.tn.gov/labor-wfd/posters/uiposterab1.pdf>

## **Afiches de las Leyes Laborales de Tennessee**

Los Derechos Humanos de Tennessee [http://state.tn.us/humanrights/publications/employment\\_poster.pdf](http://state.tn.us/humanrights/publications/employment_poster.pdf)

Ley de Reglamentación de Salarios/Ley del Trabajo de Menores [http://www.tn.gov/labor-wfd/posters/WageRegPoster\\_spanish.pdf](http://www.tn.gov/labor-wfd/posters/WageRegPoster_spanish.pdf)

Seguro de Accidentes de Trabajo de Tennessee [http://www.tn.gov/labor-wfd/posters/WC\\_Certificate\\_sp\\_3\\_12.pdf](http://www.tn.gov/labor-wfd/posters/WC_Certificate_sp_3_12.pdf)

Seguro por Desempleo para Empleados <http://www.tn.gov/labor-wfd/posters/uipostersp.pdf>