



MAURY COUNTY BOARD OF EDUCATION

MINUTES

April 28, 2016 Regular Board Meeting
Horace O. Porter School at College Hill

I. CALL TO ORDER

Chair Bates called the meeting to order at 6:00 pm with the following present: Jim Pennings, David Moore, David Bates, Denny Beaver, Carey Powers and Tommy Dudley. Kristin Parker entered at 6:08 pm. Mr. Morrison entered at 6:20 pm. Ms. Martin entered at 6:25 pm. Mr. Lindsey entered at 6:50 pm. The Pledge of Allegiance was presented by Mt. Pleasant High School. A moment of silence was observed.

II. ADOPT AGENDA

Upon a motion by Mr. Beaver, seconded by Mr. Pennings, Full Board approved with the addition of III. F. Teacher/Staff Proclamation, IX. B. Boys and Girls Before and After School Program. Motion carried.

III. RECOGNITIONS/ANNOUNCEMENTS

A. Dr. Marczak introduced Dr. Robb Killen, MCPS Supervisor of Counseling and Mental Health

B. Sonya Cathey, Hampshire Unit School principal, introduced Cindy Short, MASH sponsor and students accepted in the two week MASH program at Maury Regional Hospital this summer –
10th grade – Lindsey Truelove & Alexa Cathey
11th grade – Claire McGee & Caitlyn Stanfill

C. 2015-2016 Boys and Girls State
Central High School - Cayla Ponnwitz - Girls State
Central High School - Annabelle Carnahan - Girls State
Central High School - Kara Potts - Girls State
Central High School - Wesley Baxter - Boys State
Central High School - William Fisher - Boys State
Central High School - Tommy Quinn - Boys State
Central High School - John Allen Stone - Boys State
Culleoka Unit School - Alexandra Monroe - Girls State
Culleoka Unit School - Bailey Warren - Girls State
Culleoka Unit School - Dillion Lindsey - Boys State
Culleoka Unit School - Jasper Stanfill - Boys State
Hampshire Unit School - Georgia Varble - Girls State
Hampshire Unit School - Austin Malugin - Boys State
Hampshire Unit School - Cody Jones - Boys State
Mt. Pleasant High School - Brittany Riggins - Girls State
Mt. Pleasant High School - Carley Pugh - Girls State
Mt. Pleasant High School - Connor Underwood - Boys State
Santa Fe Unit School - Cheyenne Martin - Girls State
Santa Fe Unit School - Dalton Tilghman - Boys State
Spring Hill High School - Alexio Guzman - Boys State
Spring Hill High School - Nicholas Clift - Boys State
Spring Hill High School - Robert Reaves - Boys State

Spring Hill High School - Anna Brewer - Girls State
Spring Hill High School - Ashley Moyers - Girls State
Spring Hill High School - Sarah Lochridge - Girls State

- D. 2015-2016 Governors School
Central High School - Sydney Hay - Humanities at University of Tennessee Martin
Central High School - Alexis Secrest - Humanities at University of Tennessee Martin
Spring Hill High School - Jayme Hepp - TN Heritage at East Tennessee State University
Spring Hill High School - Abigail Griggs - TN Heritage at East Tennessee State University
- E. 2015-2016 Valedictorians and Salutatorians
Columbia Central High School - William Smith - Valedictorian
Columbia Central High School - Jackson Mohundro - Salutatorian
Culleoka Unit School - Gracelyn Bowers - Valedictorian
Culleoka Unit School - Samuel Adkins - Salutatorian
Hampshire Unit School - Madelyn Brooks - Valedictorian
Hampshire Unit School - Seth Grimmitt - Salutatorian
Mt. Pleasant High School - Brook Boshers - Valedictorian
Mt. Pleasant High School - Megan Eastep - Salutatorian
Santa Fe Unit School - Ashley Dodson - Valedictorian
Santa Fe Unit School - Meghan Lusk - Salutatorian
Spring Hill High School - Dorothy Rachel Hicks - Valedictorian
Spring Hill High School - Tara Crowe – Salutatorian

Dr. Marczak read a proclamation from County Mayor Charlie Norman as May 2-6, 2016 Teacher/Staff Appreciation Week.

IV. MAURY COUNTY EDUCATION ASSOCIATION

David Huebner, president invited CHS graduates to attend the alumni prom at CHS April 29, 2016. He also discussed the situation of students refusing to take the testing going on in high school. This could affect the district negatively. MCEA request Dr. Marczak to address the state on the policy of student participation. Dr. Marczak responded on the current policy. Ms. McCullum, teacher at CHS, spoke on needing professional substitutes with training in the district to be placed where needed. Substitutes are not babysitters. Planning periods are being taken up for testing. The county cannot cover a sub when the absence has been filed in a computer two weeks prior. The ethicality of taking the day from the absentee and not giving to someone in return; where does money go if not used to pay the substitutes.

V. PUBLIC DELEGATIONS

1. Donna Cook, Maury County Commissioner of the 1st District spoke on bullying. She stated a student in the MCPS district is being bullied. She is wanting the new MCPS Supervisor of Counseling and Mental Health to work on the current policy concerning bullying as zero tolerant.
2. Troy Coleman, parent of a special needs student in the district whom he says is being targeted by bullying. Their family is asking that students accused of bullying have counseling.
3. William Roddy, Maury County Commissioner of the 10th District spoke on an incident at Mt. Pleasant High School. He is asking for policies to be enforced in a better degree from miscellaneous to capital punishment. He wants the accused student to receive psychiatric treatment before going back to school. He also stated the Board should be enforcing more discipline, treating bullying as the worst thing that can happen. Chair Bates suggested SROs meeting with administrators to decide on changes to improve the process.

VI. STAFF REPORTING

None

VII. CONSENT ITEMS

Upon a motion by Mr. Dudley, seconded by Mr. Pennings, Full Board approved. Motion carried.

A. Minutes (March 24, 2016 Regular Board Meeting)

B. School Trips

1. Request approval of Santa Fe Unit Middle School Honors – Santa Claus, IN – April 30, 2016
2. Request approval of Spring Hill Middle School 8th Grade Band – Pigeon Forge, TN – May 5-6, 2016
3. Request approval of Central High School FFA – UT Martin, TN – May 6-7, 2016
4. Request approval of Cox Middle School students with good grades – Santa Claus, IN – May 7, 2016
5. Request approval of Santa Fe Unit School Middle School Honors – Atlanta, GA – May 7-8, 2016
6. Request approval of Mt. Pleasant High School Senior Class – Santa Claus, IN – May 13, 2016
7. Request approval of Culleoka Unit School Eclipse & Blue Knights Drill Team – Orlando, FL – May 25-30, 2016
8. Request approval Mt. Pleasant High School Football – Cookeville, TN – July 12-14, 2016
9. Request approval Central High School Football Cheer – Oxford, MS – July 15-18, 2016

C. Use of Facilities

1. Request approval for Santa Fe Recreation Club to use the Santa Fe Unit School old softball field, baseball field and surrounding area May 1-August 13, 2016 from 5:00 pm until 12:00 midnight for a summer ball program with all use of facilities to be waived.
2. Request approval for Mercy Tabernacle Church to use the McDowell Elementary School gymnasium and cafeteria May 7, 2016 from 6:00 pm until 7:30 pm for a special program for Mother's Day with all use of facilities fees to be waived.
3. Request approval for Culleoka Summer League to use the Culleoka Unit School softball field, community field, concession stand and surrounding area May 15-August 15, 2016 at times to be announced with all use of facilities fees to be waived.
4. Request approval for Patel Family to use the Spring Hill High School main gym, tables and chairs June 12, 2016 from 8:00 am until 4:00 pm for a baby shower with all use of facilities fees to be applied.
5. Request approval for Lifehouse Church to use the Spring Hill Middle School gymnasium, cafeteria and two classrooms June 16-18, 2016 from 8:00 am until 6:30 pm for a youth camp with all use of facilities fees to be waived.
6. Request approval for Alliance VBC to use the Spring Hill High School main gymnasium July 1, 2016 until June 30, 2017 from 5:00 pm until 6:00 pm for volleyball private lessons with all use of facilities fees to be waived.
7. Request approval for CHS Class of 2001 to use the Central High School gymnasium July 22, 2016 from 6:00 pm until 9:00 pm for a class reunion with all use of facilities fees to be waived.
8. Request approval for Maury County Chamber & Economic Alliance to use the Whitthorne Middle School gymnasium and restrooms/hallways upstairs August 5, 2016 from 4-6 pm and August 6, 2016 from 8:00 am until 5:00 pm for Livability Expo with all use of facilities fees to be waived.

D. Volunteer Coaches

1. Culleoka Unit School Assistant Baseball Coach – Clayton Todd Hooper
2. E.A.Cox Middle School Assistant Cheerleading Coach – Marvell Jones
3. Mt. Pleasant High Assistant Cheerleading Coach – Marvell Jones
4. Santa Fe Unit School Assistant Softball Coach – Adrienne Cathey
5. Spring Hill High Boys Soccer Assistant Coach – Geoffrey Woolard
6. Whitthorne Middle School Assistant Girls Basketball Coach – Bobby Cecil

VIII. COMMITTEE REPORTS

A. Zoning & Facilities

1. Recommended Actions

- Chair Moore reported the Committee Recommended approving the following:

a. Architectural Services

-Cost/Funding Option 3 – Moving away from a single contract with a single architectural firm and moving to a more fluid approach for the department to react upon the nature of the project that comes up.

b. EMG Proposal

-Cost Funding \$11,430.00 Capital Projects Fund 141

EMG has provided a proposal to set up schedules for preventative maintenance in the School Dude system. This was not included in the original scope of work for the facilities condition assessment proposal.

c. WMS Band Room Acoustic Panel Installation

-Cost Funding: \$1,712.86 Capital Projects Fund 141

Purchase fire rated acoustic fabric from Acoustimac and contract the services of Maury Construction Company for the installation of the soundboard on the walls which will be wrapped by Graymere Church of Christ volunteer group.

d. Athendale School Property

File a quick claim to another government entity or surplus sale.

Action: Board approved recommended actions with a vote of 10-0. Motion carried.

B. Policy

1. Recommended Actions for Policy

-Recommended for Final Approval of Proposed Changes

Action: Policy 2.8021 Effect of Additional Academic Training on Salary Ratings

Action: Board approved the posting of the Committee's proposed changes with a vote of 10-0. Motion carried.

C. Community Relations

Recommended Actions for Community Relations

-Chair Powers reported there was no meeting in April.

Action: None

D. Academic Committee Meeting

Recommended Actions for Academic Committee

1. Additional Instructor for Reserve Officer Training Corps at CHS
2. Interim Alternative School Setting Proposal – Cox Middle School

-Chair Bates reported Committee Recommendations

Items will be discussed at the May 26, 2016 Regular Board Meeting.

IX. NEW BUSINESS

A. Request to alter 2015-2016 Calendar

1. Use the last two unused inclement weather days to end school on May 17th as opposed to May 19th.

Action: Upon a motion by Mr. Dudley, seconded by Mr. Morrison, Board approved to end the school year for students on May 17th with a vote of 10-0. Motion carried.

2. Request May 17th a half day dismissal

Action: Upon a motion by Mr. Moore, seconded by Mr. Beaver, to request May 17th as a half day dismissal, motion failed with a vote of 7-3. Mr. Beaver, Mr. Morrison and Mr. Dudley aye.

B. Request Boys and Girls Club Before and After School Program

Action: Upon a motion by Mr. Pennings, seconded by Mr. Lindsey, to approve the Boys and Girls Club to implement a Before & After School Program at MCPS and terminate the relationship with YMCA. Mr. Pennings, seconded by Mr. Lindsey agreed to amend the motion for Boys and Girls Club to go ahead with the Before & After School Program. Mr. Pennings' motion to original that at the end of the 2015-2016 school year, service no longer required and have all before and after school care be done by Boys & Girls Club of Maury County. Mr. Lindsey seconded to amend with a vote of 9-1. Mr. Moore voted nay.

X. OTHER BUSINESS

A. Instruction

1. Upon a motion by Mr. Morrison, seconded by Mr. Beaver, approval of Federal Programs to apply for Consolidated Federal Projects Application to Title IA, Title IIA, and Title III for 2016-2017 school year with a vote of 9-0. Mr. Dudley abstained. Motion carried.
2. Upon a motion by Mr. Moore, seconded by Mr. Pennings, approval to move forward with the application of special courses with a vote of 10-0. Motion carried.
3. Director Evaluation was presented by Dr. Marczak who will give a presentation at the May 26, 2016 Regular Board Meeting and the evaluation will take place in June.

B. Finance

Upon a motion by Mrs. Parker, seconded by Mr. Pennings, approval of Budget Amendments BA4417, BA4418, BA4419, BA4420, BA4421, BA4422, BA4423, BA4424, BA4426, BA4427, BA4428 and BA4429. Full Board approved. Motion carried.

C. Low Bids/Purchases Over \$10,000.00

Upon a motion by Mr. Dudley, seconded by Mr. Moore, Full Board approved the following:

1. Bid #16-069 – STEM Summer Program (K-8) – Camp Invention

-Cost/Funding: \$11,700.00 E.A.Cox Middle School – Title I Funds
\$ 3,510.00 McDowell Elementary School – Title I/PTO Funds
\$ 7,605.00 Riverside/Highland Park Elementary School – 21st
Century Grant Funds
Grand Total \$22,815.00

2. Bid #16-073 – Renewal of SmartFind Express – eSchool Solutions, LLC

-Cost Funding: \$14,107.50 Fund 141 Human Resources

3. Bid #16-074 – Speech, Language & Learning Center

-Cost Funding: \$25,000.00 Fund 141 Special Education

4. Bid #16-075 – Contracted Services, Special Education – Summer Gray

-Cost Funding: \$10,675.00 Fund 142 Special Education IDEA

D. 1. Director of Schools' Report on Personnel

MAURY COUNTY PUBLIC SCHOOLS						
Director of Schools' Personnel Report for April 28, 2016						
Employee Name	School/Location	Licensed/ Classified	Position	Reason	Notes	Effective Date
Amy Clayborne	Cox	L	Internal Alternative School Teacher	Change of Position	Changing from Cox Science Teacher	4/4/2016
Joshua Bracamontes	Hampshire Unit	L	Dean of Students	Change of Position	Changing from Music Teacher	3/24/2016
Kelli Bolton	McDowell	L	ELL Teacher	Change of Position	Changing from McDowell 1st Grade	4/11/2016
Julie Tidwell	Mt. Pleasant Elementary	L	Principal	Change of Position	Changing from Assistant Principal	3/24/2016
Rick Brackney	Spring Hill High	L	Inclusion Special Education Teacher	Change of Position	Changing from CEC Sp. Ed. Teacher	7/1/2016
Billy Everage	Transportation	C	Unassigned Bus Driver	Change of Position	Changing from Substitute Bus Driver	4/5/2016
Lon Griggs	Transportation	C	Assigned Bus Driver	Change of Position	Changing from Unassigned Bus Driver	4/5/2016
Richard Cothran	Transportation	C	Assigned Sp. Ed. Driver	Change of Position	Changing from Assigned Bus Driver	4/6/2016
Walter Martin	Transportation	C	Unassigned Bus Driver	Change of Position	Changing from Substitute Bus Driver	4/6/2016
Rebecca Hughes	Mt. Pleasant Elementary	L	3rd Grade Teacher	Leave of Absence		3/9/16 & 3/11/16
Lee Hayes	Whitthorne	L	Health Teacher	Leave of Absence		3/15/16 - 3/24/16
Ashley McEndarfer	Baker	C	Interim CDC Educational Assistant	New Hire		4/6/2016
Amanda Green	Brown Café	C	P/T Food Service Associate	New Hire		3/21/2016
Ana Ruiz	Brown Café	C	P/T Food Service Associate	New Hire		3/21/2016
Scott Hanna	Central	L	Senior Navy Instructor	New Hire		7/1/2016
Tina Taylor	Central	L	Naval Science Instructor	New Hire		5/2/2016
McKenzie Mitchell	Central Café	C	P/T Food Service Associate	New Hire		3/16/2016
Tiffany Ayers	Central High Café	C	P/T Food Service Associate	New Hire		4/11/2016
Hershel Hunter	Cox	L	Interim 6th Grade Science Teacher	New Hire		4/12/2016
Robert Campbell	Horace O. Porter	L	Special Education Teacher	New Hire		5/2/2016
Catherine Kavara	McDowell	L	Special Education Teacher	New Hire		4/4/2016
Melinda Marks	McDowell	L	Interim Elementary Teacher	New Hire		4/11/2016
Dawn Herd	Mt. Pleasant High	C	Special Education Assistant	New Hire		4/4/2016
Morgan Gordon	Mt. Pleasant Middle	C	Educational Assistant	New Hire		4/11/2016
Lori Mayes	Santa Fe Unit	L	8th Grade Language Arts Teacher	New Hire		7/26/2016
Amanda Burcham	Spring Hill Elementary	L	Interim 3rd Grade Teacher	New Hire		5/2/2016
Isiah Love, Jr.	Spring Hill Elementary Café	C	P/T Food Service Associate	New Hire		4/4/2016
Robert Killen	System wide	L	Supervisor of Counseling and Mental Health	New Hire		3/28/2016
Annie Ruth Goins	Transportation	C	Substitute Bus Driver	New Hire		3/18/2016
Luke Jones	Transportation	C	Substitute Bus Driver	New Hire		4/12/2016
Monica Davis	Transportation	C	Substitute Bus Driver	New Hire		4/12/2016
Jennifer Rohling	Whitthorne Middle	C	Special Education Assistant	New Hire		4/6/2016
Kimberly Barnes	Woodard	C	P/T Food Service Associate	New Hire		4/12/2016
Megan Witherspoon	Central	L	Biology Teacher	Resign		5/23/2016
Sharon Warren	Cox	C	Secretary/Bookkeeper	Resign		4/15/2016
Veronica Battle	Highland Park	C	Special Education Assistant	Resign		3/14/2016
Tina Baxter	McDowell Café	C	P/T Food Service Associate	Resign		4/5/2016
Destry Boyd	Mt. Pleasant High	C	Special Education Assistant	Resign		3/16/16
Jessica Holt	Mt. Pleasant Middle	C	Educational Assistant	Resign		3/24/2016
Carmen Auville	Mt. Pleasant Middle Café	C	Assistant Manager	Resign		5/20/2016
Christopher Bishop	Santa Fe Unit	L	Criminal Justice Teacher	Resign		4/1/2016
William Hunnicutt	Santa Fe Unit	L	Middle School Teacher	Resign		4/1/2016
Jessica Foster	Spring Hill Elementary Café	C	P/T Food Service Associate	Resign		3/18/2016
ShaMeeka Parrish	Spring Hill High	C	Office Clerk	Resign		4/20/2016
Tiffany Bridges	System wide/Sp. Ed.	C	School Psychologist Clerk	Resign		4/15/2016
Heather Scott	Woodard Café	C	P/T Food Service Associate	Resign		3/14/2016
Andra Milstead	Wright	L	School Psychologist	Resign		5/23/2016
Sheila Hetherington	Wright Café	C	F/T Food Service Associate	Resign		5/22/2016
Wanda Lane	Central	L	Health/PE Teacher	Retirement		5/23/2016
Mary Carter	Central Office	L	Supervisor of Attendance/Discipline	Retirement		6/30/2016
Mary Alice Malone	Highland Park	L	Pre-K Teacher	Retirement		5/23/2016
Mary Jo McMeen	Highland Park	C	Educational Assistant	Retirement		5/23/2016
Rosemary Macer	Howell	L	2nd Grade Teacher	Retirement		5/23/2016
Dolly Attkisson	Mt. Pleasant Elementary	L	Kindergarten Teacher	Retirement		5/23/2016
Phyllis Roberts	Mt. Pleasant High	C	Secretary/Bookkeeper	Retirement		6/30/2016
Linda Lester	Whitthorne	L	Principal	Retirement		6/30/2016
Patricia Luna	Culleoka Unit Café	C	P/T Food Service Associate	Termination		4/8/2016
Rachael Edmonds	Central	L	Math Teacher	Transfer	Changing from Whitthorne 8th Grade Math	7/26/2016
Lauren Jolley	Hampshire Unit	L	Music Teacher	Transfer	Changing from Cox Music Teacher	TBD
Amanda Gregory	Horace O. Porter	L	Special Education Teacher	Transfer	Changing from Cox Sp. Ed. Teacher	TBD
Brooke Davis	Santa Fe Unit	L	Middle School Science/Social Studies	Transfer	Changing from Cox 5th Grade Teacher	4/11/2016
Whitney Hughes	Spring Hill Elementary	L	Special Education Teacher	Transfer	Changing from Cox Sp. Ed. Teacher	7/26/2016
Steven Mahan	Spring Hill High	L	English Teacher	Transfer	Changing from Mt. Pleasant High School English Teacher	7/26/2016

5. Approved request for Randolph Howell Elementary School PTA to use the Randolph Howell Elementary School gymnasium from March 18, 2016 through March 19, 2016 at times to be announced for a craft fair with all use of facilities fees to be waived.
6. Approved request for MCB&S Club to use the Central High School gymnasium on March 31, 2016 at 1:00 pm until late for a Bluegrass Music Fest with all use of facilities fees to be waived.
7. Approved request for Central High School Band to use the Central High School auditorium on April 1, 2016 at 5:00 pm until late for a Liar's Contest with all use of facilities fees to be waived.
8. Approved request for Marvin Wright Elementary School PTA to use the Marvin Wright Elementary School cafeteria April 22, 2016 from 4:00 pm until 8:30 pm for a family dance with all use of facilities fees to be waived.
9. Approved request for Riverside Elementary School PTA to use the Riverside Elementary School and grounds April 22, 2016 from 4:00 pm until 9:00 pm for a spring fling carnival with all use of facilities fees to be waived.
10. Approved request for Hampshire PTO to use the Hampshire Unit School gymnasium and outside track area April 29, 2016 at 7:45 am until 3:00 pm for a Hawk Walk with all use of facilities fees to be waived.

B. Other

1. Santa Fe Unit School has received a Discover Pathway to Financial Success Grant in the amount of \$2,750.00
2. Mt. Pleasant Elementary School has received a Community Garden Mini Grant in the amount of \$2,000.00.

C. Reminder of Scheduled Meetings and Closings:

Monday, May 2, 2016 Policy Committee Meeting, Horace O. Porter School at College Hill 6:00 pm followed by a Community Relations Committee Meeting
 Thursday, May 5, 2016 County Admin Meeting 4:30 pm
 Tuesday, May 10, 2016 County Budget Meeting 4:30 pm
 Thursday, May 12, 2016 Zoning & Facilities Committee Meeting, Horace O. Porter School at College Hill 6:00 pm
 Saturday, May 14, 2016 Northfield Academy Graduation 10:00 am
 Monday, May 16, 2016 County Commission Meeting 6:30 pm
 Thursday, May 19, 2016 Hampshire Unit School Graduation 6:00 pm
 Thursday, May 19, 2016 Mt. Pleasant High School Graduation 7:00 pm
 Friday, May 20, 2016 Admin Day
 Friday, May 20, 2016 Central High School, Spring Hill High School Graduation 7:00 pm
 Monday, May 23, 2016 Admin Day
 Monday, May 23, 2016 Santa Fe Unit School Graduation 6:00 pm
 Monday, May 23, 2016 Culleoka Unit School Graduation 7:00 pm
 Thursday, May 26, 2016 Regular Board Meeting, Horace O. Porter School at College Hill 6:00 pm
 Monday, May 30, 2016 Central Office Closed, Memorial Day

XII. ADJOURN

Upon a motion by Mr. Pennings, seconded by Mr. Beaver, Chair Bates adjourned the meeting at 9:15 pm.

David A. Bates
Chair

Dr. Christopher J. Marczak
Director