



# MAURY COUNTY BOARD OF EDUCATION

## MINUTES

Regular Session January 17, 2013  
Horace O. Porter School at College Hill

### I. CALL TO ORDER

Chair Jim Morrison called the meeting to order at 7:10 pm. Culleoka Unit School led the Pledge of Allegiance and provided artwork. The following members were present: Wayne Lindsey, Tommy Dudley, Loretta Goodloe, Jim Morrison, Victor Goodman, James Pennings, Jerry Lassiter, Ed Grocott, Denny Beaver and Lee Clayborne. The following member was absent: Steve Kindler.

### II. ADOPT AGENDA

Upon a motion by Mr. Grocott, seconded by Mr. Dudley, Full Board approved. Motion carried.

### III. MAURY COUNTY EDUCATION ASSOCIATION

Ann Davis, MCEA representative wanted to thank the Board for their hard work and dedication.

### IV. RECOGNITION

Director Hickman introduced Cindy Johnson as the new interim Secondary School Supervisor. He also introduced Missy Todd as the new assistant principal at Cox Middle School.

### V. STAFF REPORTING

School Improvement Grant (SIG) Update was given by Beverly Miller, principal of Mt. Pleasant High School. Focus Grant Update was given by Linda Lester, principal of Whitthorne Middle School and Laura Hughes, assistant principal of Whitthorne Middle School.

### VI. CONSENT ITEMS

Upon a motion by Mr. Goodman, seconded by Mr. Dudley, Full Board approved the following Consent Items, Motion carried.

A. MINUTES: (December 13, 2012 Regular Board Meeting)

B. STUDENT TRIPS:

1. Spring Hill High School FBLA – Chattanooga, TN – February 3, 2013
2. Hampshire Unit School Senior Class 2013 – Paoli Peaks, IN – February 2-3, 2013

### VII. NEW BUSINESS

Upon a motion by Mr. Lassiter, seconded by Mr. Dudley, to show taped MCPS board meeting over the internet, motion failed with Mr. Lassiter, Mr. Dudley and Mr. Grocott voting yea and Mr. Beaver, Mr. Clayborne, Mrs. Goodloe, Mr. Goodman, Mr. Lindsey, Mr. Morrison, and Mr. Pennings voting nay.

Upon a motion by Mr. Lassiter, seconded by Mr. Grocott, to start posting in March 2013 the Regular Board Meeting packets and the Special Called Meeting Packets without confidential items on the website, full Board approved. Motion carried.

### VIII. OTHER BUSINESS

A. Committee Reports

**Facilities and Zoning** – Chair Dudley announced there would be a Zoning & Facilities/Special Called Meeting January 31, 2013.

**Budget Committee** Chair Morrison stated there was no report at this time.

**Policy Committee** Chair Loretta Goodloe made a motion on behalf of the committee to post Policy 1.104 (Memberships), Policy 1.105 (School Board Legislative Involvement), Policy 1.301 (New Member Orientation), Policy 1.605 (Minutes), Policy 1.801 (School District Planning) and Policy 5.108 (Employment). Full Board approved. Policy 1.304 (Board Member Compensation) motion approved with a vote of 9-1. Mr. Lassiter voted nay.

**Community Relations Committee** Chair Loretta Goodloe announced the next meeting would be February 5, 2013 and Sack Lunch at Culleoka Unit School would be February 12, 2013.

**Collaborative Conference** – Chair Morrison stated there were eight (8) Board members present at the Collaborative Conference at TSBA on January 11, 2013. He also informed the Board that Director Hickman was contacting Peter Cheng to meet with MCPS.

**East Columbia School Task Force** – Chair Goodman stated that the next meeting would be February 19, 2013 at Horace O. Porter School at College Hill at 4:00 pm.

B. Personnel

C. Instruction

Upon a motion by Mr. Pennings, seconded by Mr. Dudley, to approve the 2013-2014 and the 2014-2015 MCPS calendars, motion approved with a vote of 9-1. Mr. Lassiter voted nay.

D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures.
2. Upon a motion by Mr. Pennings, seconded by Mr. Clayborne, approval of Budget Amendments BA3108, BA3109, BA3110, BA3111 and BA3112. Full Board approved. Motion carried.
3. Upon a motion by Mr. Dudley, seconded by Mr. Goodman, approval of the following bids with Full Board Approval, Motion carried.
  - a. Bid #13-040 – Literacy Design Collaborative Professional Development – Southern Regional Education Board (High Schools That Work/Making Middle Grades Work) - \$107,514.00
  - b. Bid #13-041 – High Schools That Work Professional Development-MPHS – Southern Regional Education Board for the High Schools That Work - \$45,210.00
  - c. Bid #13-042 – Pep Grant Qualitative Evaluation – Robert Blair Lutz – Coordinated School Health – \$10,000.00
  - d. Bid #13-043 – Focuses Fitness Program PEP Grant – Focused Fitness – Coordinated School Health - \$57,400.00

E. Other

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Approved request for School Volunteer: Central High School Band Volunteer – Andrew Wayne Guy
2. Approved request for School Volunteer: Whitthorne Middle School Baseball Volunteer – Logan Crockett Hendrix
3. Approved request for School Trip: Whitthorne Middle School Band – Murfreesboro, TN – January 10-12, 2013
4. Approved request for Kiddie Cottage Day Care to use the Mt. Pleasant Elementary School gymnasium December 18, 2012 at 6:00 pm until 8:30 pm for a Christmas program with all use of facilities fees to be waived.
5. Approved request for Hampshire High School Girls Basketball to use the Hampshire Unit School gymnasium and lobby November 10, 2012 from 8:30 am until 10:00 pm for a basketball play day with all use of facilities fees to be waived.
6. Approved request for the MCPS to use the Woodard Elementary School gymnasium December 2012 until May 2013 on Mondays from 5:45 pm until 7:15 pm and Wednesdays from 3:45 pm until 5:15 pm for Family Fitness Nights with all use of facilities fees to be waived.
7. Approved request for the MCPS to use the Spring Hill Elementary School gymnasium December 2012 until May 2013 on Mondays from 5:45 pm until 7:15 pm and Wednesdays from 3:45 pm until 5:15 pm for Family Fitness Nights with all use of facilities fees to be waived.
8. Approved request for the MCPS to use the McDowell Elementary School gymnasium December 2012 until May 2013 on Mondays from 5:45 pm until 7:15 pm and Wednesdays from 3:45 pm until 5:15 pm for Family Fitness Nights with all use of facilities fees to be waived.
9. Approved request for the Columbia Arsenal Soccer to use the Highland Park Elementary School gymnasium December 10, 2012 until March 1, 2013 from 5:30 pm until 7:00 pm for indoor soccer practice with all use of facilities fees to be waived.
10. Approved request for the CHS Health Occupations Nursing Education Class to use the Central High School vocational building rooms 301, 302, 303 December 15, 2012 from 6:30 am until 4:00 pm for a TN State CAN exam with all use of facilities fees to be waived.
11. Approved request for the Maury County SRO to use the Riverside Elementary School cafeteria and gymnasium December 19, 2012 from 10:30 am until 10:00 pm for Shop with a Cop with all use of facilities fees to be waived.
12. Approved request for Mt. Pleasant FFA Alumni to use the Mt. Pleasant High School cafeteria on February 1, 2013 at 3:00 pm until 7:00 pm to host a chili supper to benefit the Agriculture Department at MPHS with all use of facilities fees to be waived.
13. Approved request for Mid TN Motorcycle to use the Spring Hill High School parking lot March 1, 2013 through November 30, 2013 from 8:00 am until 5:00 pm for the Tennessee Department of Safety Motorcycle Education Training Program with all use of facilities fees to be waived. A \$200.00 donation will be received each weekend used.
14. Approved request for the Class of '63 to use the cafeteria at Central High School July 19, 2013 from noon until 10:00 pm for a class reunion with all use of facilities fees to be applied.
15. Hampshire Unit School received donations in the amount of \$4,198.89 from various donors.
16. Randolph Howell Elementary School received a donation in the amount of \$8,000.00 from Tennessee Rural Health.
17. Mt. Pleasant Middle School of the Visual and Performing Arts received a donation in the amount of \$800.00 from Kids on Stage Foundation of Maury County, Tennessee, Inc.
18. Santa Fe Unit School received a donation in the amount of \$10,000.00 from an anonymous donor.
19. Spring Hill Elementary School received a donation in the amount of \$115.48 from HCA Caring for the Community.

20. Spring Hill High School received a donation in the amount of \$800.00 from Raiderbackers Booster Club.
21. MCPS CTE classes received a donation of hand tools valued in the amount of \$3,000.00 from Tractor Supply Company.
22. Marvin Wright Elementary School received donations in the amount of \$616.70 from various donors.
23. Spring Hill High School received a donation of equipment from Spring Hill Police Department valued in the amount of \$500.00.
24. Approved request for the purchase of professional development in the amount of \$18,000.00 from Focus Grant for Whitthorne Middle School faculty.
25. Approved request for Maury Regional Center Medical Applications of Science for Health (MASH) to use a MCPS school bus in Maury County June 19-29, 2013.

**1. The Director of Schools has approved the election of the following personnel:**

**Licensed:**

- Melissa McElrath, J.R. Baker Elementary School Pre-K Teacher, effective December 10, 2012
- Hannah Johnson, Culleoka Unit School High School Spanish Teacher, effective January 2, 2013
- Kathryn McDonald, McDowell Elementary School 3<sup>rd</sup> Grade Teacher, effective January 3, 2013
- Dale Noah, Mt. Pleasant Middle School of the Visual and Performing Arts Interim Special Education Teacher, effective January 3, 2013
- Erin Webb, Whitthorne Middle School PE/Health Teacher, effective January 3, 2013
- Kimberly Dawes, J. Brown Elementary School Teacher, effective January 3, 2013
- Joy Mangrum, Mt. Pleasant Middle School of the Visual and Performing Arts Interim Special Education Teacher, effective January 3, 2013
- Rachel Lindsey, Highland Park Elementary School Special Education Teacher, effective January 2, 2013

**Classified:**

- Cindy Barrett, County-wide Substitute Food Service Associate, effective December 15, 2012
- Tonya Searcy, Mt. Pleasant Middle School of the Visual and Performing Arts Interim Food Service Associate, effective December 13, 2012
- Jill Comer, County-wide Substitute Food Service Associate, effective December 4, 2012
- Melissa Stanley, Riverside Elementary School Educational Assistant, effective December 7, 2012
- Diane Ware, Santa Fe Unit School Secretary/Bookkeeper, effective January 7, 2013
- Tracy Temes, Santa Fe Unit School Pre-K Educational Assistant, effective January 8, 2013

**2. The Director of Schools has approved the following transfers and assignments:**

**Licensed:**

- Melissa Todd, Whitthorne Middle School Teacher, to E.A. Cox Middle School Assistant Principal, effective January 16, 2013.
- Ashlea Jackson, Mt. Pleasant Elementary School Speech/Language Therapist, to McDowell Elementary School Speech Language Therapist, effective January 7, 2012

**Classified:**

- John Davis, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective December 10, 2012
- Christy Knight, Spring Hill High School LPN/Special Education Educational Assistant, to Whitthorne Middle School Nurse (LPN), effective TBD
- Michelle White, Spring Hill High School Office Clerk, to Spring Hill High School Attendance Clerk, effective January 2, 2013
- Connie Taylor, Central High School Cafeteria Assistant Manager, to Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Assistant Manager, effective December 10, 2012
- Kristen Smith, County-wide Substitute Food Service Associate, to McDowell Elementary School Cafeteria P/T Food Service Associate, effective December 4, 2012
- Leslie English, Mt. Pleasant Elementary School Cafeteria Food Service Associate, to Mt. Pleasant Elementary School Cafeteria Assistant Manager, effective January 2, 2013
- Peggy Thrasher, Mt. Pleasant High School Interim P/T Food Service Associate, to Mt. Pleasant High School P/T Food Service Associate, effective January 8, 2013
- Bobbie Pruitt, Mt. Pleasant High School Interim P/T Food Service Associate, to Mt. Pleasant High School P/T Food Service Associate, effective January 8, 2013

**3. The Director of Schools has approved the following leaves of absences:**

**Licensed:**

- Brandie Snoblen, J.E. Woodard Elementary School Teacher, maternity leave extension from January 3, 2013, to January 21, 2013, leave without pay
- Leslie Denise Rogers, Santa Fe Unit School High School Math Teacher, personal leave from January 3, 2013, to May 22, 2013, leave without pay
- Margaret Lee, Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Teacher, medical leave from November 15, 2012, to May 22, 2013, using 90.5 sick days and remainder of leave without pay
- Barbara Karch, Mt. Pleasant Middle School of the Visual and Performing Arts Teacher, medical leave extension from January 3, 2013, to May 22, 2013

**Classified:**

- Sherry Boshers, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Manager, medical leave extension from January 2, 2013, to January 24, 2013, leave with pay
- Michael Daniels, Transportation Bus Driver, medical leave from October 30, 2012, to April 13, 2013, leave without pay
- Carolyn Brumit, Santa Fe Unit School Cafeteria Assistant Manager, medical leave on December 5, 2012, leave without pay
- Judy Pittenger, Riverside Elementary School Cafeteria Food Service Associate, personal leave from January 14, 2013, to January 18, 2013, leave without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave on November 27, 2012, leave without pay
- David Goodness, Transportation Bus Driver, medical leave from November 26, 2012, to January 7, 2013, using 3.5 sick days, 4 vacation days, and remainder of leave without pay
- Lorrie Collins, Whitthorne Middle School Cafeteria Assistant Manager, medical leave from December 21, 2012, to March 21, 2013, using 55 sick days

**4. The Director of Schools has approved the following resignations:**

**Licensed:**

- Kendra Lange, J. Brown Elementary School Teacher, effective December 19, 2012

**Classified**

- April Shore, Santa Fe Unit School Secretary/Bookkeeper, effective December 21, 2012
- Janine Stearns, Mt. Pleasant High School Food Service Associate, effective December 19, 2012
- Kristin Canfield, Santa Fe Unit School Pre-K Educational Assistant, effective December 5, 2012
- Shatandria Crowley-Jones, Spring Hill High School Special Education Educational Assistant, effective November 30, 2012

**5. The Director of Schools has approved the following Special Education Contracts:**

- Shannon Riley, LPC
- Lea Andrea Troop, LPC

**6. The Director of Schools has approved the following terminations:**

**Classified:**

- Karen Mabee, Transportation Special Education Bus Attendant, effective December 19, 2012
- Deborah Thompson, Central High School Cafeteria Food Service Associate, effective December 19, 2012

**IX. ANNOUNCEMENTS AND COMMUNICATION**

Chair Morrison thanked Culleoka Unit School for the pledge and the artwork. He also thanked all the schools for the gifts the Board received for School Board Appreciation.

Director Hickman also thanked Culleoka Unit School.

Director Hickman reminded the Board of the following meetings:

Monday, January 21, 2013 Martin Luther King Day, No school

Tuesday, January 22, 2013 County Commission 9:00 am

Thursday, January 24, 2013 Evaluation Ad Hoc, Central Office 5:00 pm

Thursday, January 31, 2013 Zoning & Facility/Special Called Meeting, Horace O. Porter School at College Hill 5:00 pm

Tuesday, February 5, 2013 Community Relations Committee, Central Office 5:00 pm

Thursday, February 7, 2013 County Admin 4:30 pm

Tuesday, February 12, 2013 County Budget 4:30 pm

Thursday, February 14, 2013 Regular Board Meeting, Horace O. Porter School at College Hill 6:00 pm

X. ADJOURN

Upon a motion by Mr. Clayborne, seconded by Mr. Lindsey, Chair Morrison adjourned the meeting at 9:35 pm.

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Chairperson

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Director