



MAURY COUNTY BOARD OF EDUCATION

MINUTES

January 28, 2016 Regular Board Meeting
Horace O. Porter School at College Hill

I. CALL TO ORDER

Chair Bates called the meeting to order at 6:00 pm with the following present: Kristin Parker, Jyuana Martin, James Pennings, David Moore, Jerry Lassiter, David Bates, Denny Beaver, Carey Powers, Wayne Lindsey and Tommy Dudley. The Pledge of Allegiance and the singing of the National Anthem and other songs were presented by Spring Hill Middle School. A moment of silence was observed.

II. ADOPT AGENDA

Upon a motion by Mr. Dudley, seconded by Mr. Beaver, Full Board approved with the addition of Substitute Teachers under New Business, Brian Parkhurst under Staff Reporting, Naming of MPHS Softball field and Pilot Program ACT under Instruction. Motion carried.

III. RECOGNITIONS/ANNOUNCEMENTS

Dr. Marczak recognized Mt. Pleasant City Commissioner Delores Blankenship as the TSBA South Central District Volunteer of the Year. Dr. Marczak also introduced Maury County Mayor Charlie Norman who read and presented a proclamation declaring School Board Appreciation Week. An appreciation video from the schools was then viewed.

IV. MAURY COUNTY EDUCATION ASSOCIATION

David Huebner spoke on the Five Cs of Character and expressed appreciation for all the Board does for the school system.

V. PUBLIC DELEGATIONS

Michael Short, parent of a former Central High School baseball player expressed the concern of CHS parents, players, school and supporters about the CHS baseball and softball field, which is state of the art, not having a permanent bathroom facility for anyone attending games and tournaments at CHS.

Ben Torres, TSBA Director of Government Relations and Policy/Staff Attorney spoke on TSBA policy services and gave an update on vouchers.

VI. DISMISSAL

Upon a motion by Mr. Pennings, seconded by Mr. Lindsey, Board approved the dismissal of a tenured teacher with a vote of 10-1. Ms. Martin voted nay. Motion carried.

VII. STAFF REPORTING

Upon a motion by Mr. Beaver, seconded by Mr. Moore, Full Board approved to defer staff reporting by Brian Parkhurst, Food Service Supervisor until February 25, 2016 Regular Board Meeting. Motion carried.

VIII. CONSENT ITEMS

Upon a motion by Mr. Lindsey, seconded by Mr. Moore, Full Board approved with the exception of the December 10, 2016 Regular Board Meeting until reviewing vote count. Motion carried.

A. Minutes (December 1, 2015 Regular Board Meeting) (December 10, 2016 Regular Board Meeting exception)

B. School Trips

1. Request approval of Mt. Pleasant High School Band – Murfreesboro, TN – February 4-6, 2016
2. Request approval of Culleoka Unit School FFA – Louisville, KY – February 12, 2016
3. Request approval of Santa Fe Unit School FFA – Louisville, KY – February 12, 2016
4. Request approval of Central High School NJROTC – Jacksonville and Mayport, FL – March 17-21, 2016
5. Request approval of Mt. Pleasant High School FFA – Gatlinburg, TN – March 20-23, 2016
6. Request approval of Santa Fe Unit School FFA – Gatlinburg, TN – March 20-23, 2016
7. Request approval of Central High School HOSA – Nashville, TN – March 21-24, 2016
8. Request approval of Mt. Pleasant High School Softball Team – Gulf Shores, AL – March 28-April 2, 2016
9. Request approval of Central High School FBLA – Chattanooga, TN – April 10-13, 2016
10. Request approval of Culleoka Unit School FBLA – Chattanooga, TN – April 10-13, 2016

C. Use of Facilities

1. Request approval for City of Columbia Parks and Recreation Department to use Riverside Elementary School cafeteria on February 5, 2016 from 4:30 pm until 9:30 pm for a family Mardi Gras and Music Festival with all use of facilities to be waived.
2. Request approval for Highland Park Elementary School PTO to use Highland Park Elementary School gymnasium February 8, 2016 from 4:00 pm until 7:30 pm for a Valentines DJ party with all use of facilities fees to be waived.
3. Request approval for Baker Elementary School PTO to use Baker Elementary School February 12, 2016 from 4:00 pm until 8:30 pm for a Valentine Parent/Child Dance with all use of facilities fees to be waived.
4. Request approval for Culleoka Unit School PTA to use Culleoka Unit School February 12, 2016 from 2:30 pm until 8:15 pm for a Valentine's Day Dance with all use of facilities fees to be waived.
5. Request approval for Cub Scout Pack 351 to use the Wright Elementary School cafetorium February 13, 2016 from 1:00 pm until 5:00 pm for a Pinewood Derby with all use of facilities fees to be waived.
6. Request approval for Maury County Election Commission to use Spring Hill High School, Santa Fe Unit School, Spring Hill Middle School, Cox Middle School and Hampshire Unit School auditorium stage, gymnasium lobby, auxiliary gymnasium and cafeteria lobby on March 1, 2016, August 4, 2016 and November 8, 2016 from 6:00 am until 7:30 pm for state and federal elections with all use of facilities fees to be waived.

7. Request approval for Columbia Parks and Recreation to use Riverside Elementary School April 1-2, 2016 from 6:00 am until 12 noon for a 5K Mule Kick Road Race registration and check-in, if raining awards presentation with all use of facilities fees to be waived.
8. Request approval for Maury County Veterinarians to use Maury County area schools outside areas April 9, 2016 at times to be announced for rabies vaccination clinics with all use of facilities fees to be waived.
9. Request approval for American Red Cross to use Highland Park Elementary School gymnasium April 12, 2016 from 3:00 pm until 8:00 pm for a blood drive with all use of facilities fees to be waived.
10. Request approval for Baker Elementary School PTO to use Baker Elementary School gymnasium (if raining), track (weather permitting) from 7:00 am until 3:00 pm for a Bulldog Run fundraiser with all use of facilities fees to be waived.

D. Volunteer Coaches

1. Central High School Track and Field/Activity Bus Driver – Randy Welch
2. Central High School Basketball – George Cannon
3. Central High School Softball – Jordan McNeese
4. Culleoka Unit School Soccer – Christian Cahill
5. Santa Fe Unit School Baseball – Patrick Seiler

IX. COMMITTEE REPORTS

A. Committee Reports

Zoning & Facilities

1. Recommended Actions

- Chair Moore reported that the Committee Recommended approving the following:

- a. Change Proposal to reallocate \$103,372.00 of the furnishings budget funds set for Ernie Morris, furnishings contractor for the Central High School renovations project, to the overall budget for Hewlett Spencer in order to allow Bell Construction to provide case work lab tables in the science labs

Action: Committee's recommendation was approved and adopted unanimously by the Board. Motion carried.

- b. Take \$100,000.00 out of Fund Balance in order to start as soon as possible working on plans to build a small restroom facility and "bare bones" concession stand for the baseball/softball complex at Central High School.

Proceedings Note: Prior to the discussion regarding the recommendation, Chairman Bates addressed some uncertainty from the last committee meeting regarding the committee's vote of 5 10 1 for such recommendation. Upon review of

this parliamentary question, Chairman Bates concluded that the Committee's motion passed 5 to 1, and therefore, the Committee's recommendation was properly before the Board. Chairman Bates discussed that he made such determination based upon the following reasons: (1) Policy 1.604 states that Roberts' Rules of Order controls unless a statute or policy otherwise Robert's 11th edition states that if there is a quorum, a motion passes if more than ½ voting (pg. 4 of Roberts' 11th edition). Therefore, if 6 were present, there was a quorum and if a majority (4 or more) voted in the affirmative, the committee's motion to recommend passed. (2) Policy .604 and T.C.A. & 49-2-202 (g) states an exception to Roberts' Rules when meeting as Board to take official action (then: majority of membership required), but this only applies to board mtg.s, not committee meetings (not official action/recommendation only). Policy 1.400 states that committees are "advisory only," and precedent is that committees have never been required to have 6 to make a recommendation: (3) Having all 11 members as part of committee doesn't change the rules governing a committee, as they are still acting as committee, not as a board (Roberts at pg. 531; - "a committee of the whole is a real committee in the parliamentary sense. Therefore, during the time that a meeting is 'in committee of the whole,' even though the committee consists of the entire body of members in attendance at the assembly's meeting, it is technically not 'the assembly,' also pg. 530; votes of a committee of the whole is not a final decision, but rather has 'the status of recommendations which the assembly is given the opportunity to consider further and which it votes on finally under its regular rules.") (4) The question at issue is simply a recommendation of a committee only (Policy 1.400, committees "advisory only").

First Action: Mr. Lindsey moved the board to amend the Committee's recommendation as follows: \$7,850.00 would be taken from existing operating budgets in order to prepare a building plan. The Motion was seconded by Mr. Morrison. Such Motion to Amend passed with a vote of 8-3 (the following voted aye: Mrs. Parker, Ms. Martin, Mr. Pennings, Mr. Bates, Mr. Morrison, Mr. Beaver, Mrs. Powers and Mr. Lindsey; the following voted nay; Mr. Moore, Mr. Lassiter and Mr. Dudley)

Second Action: The board voted to approve and adopt the Committee's recommendation, as amended by the Lindsey Motion, to take \$7,850.00 from existing operating budgets in order to prepare a building plan for a concession stand for the baseball/softball complex at Central High School, by a vote of 7 ayes, 3 nays and 1 abstain (Mrs. Parker, Ms. Martin, Mr. Pennings, Mr. Morrison, Mr. Beaver, Mrs. Powers and Mr. Lindsey voted aye; Mr. Moore, Mr. Lassiter and Mr. Dudley voted nay; Mr. Bates abstained.

B. Policy

1. Recommended Actions for Policy 6.310 (Dress Code)

-Chair Parker reported that the Committee recommended approval to post Policy 6.310 (Dress Code) with proposed changes.

Action: Mr. Moore moved to amend the Committee's recommendation, seconded by Mr. Lindsey to require approved undershirt with sweaters and sweatshirts. Board approved with a vote of 10-1. Mr. Dudley voted nay.

Action: Mr. Lindsey moved to amend, seconded by Mr. Moore to strike the proposed allowance of nose piercings for safety reasons. Board approved with a vote of 7-4. Mr. Bates, Mr. Morrison,

Mr. Lindsey, Mr. Beaver, Mr. Pennings, Mr. Lassiter and Tommy Dudley voted aye. Mrs. Powers, Mrs. Parker, Mr. Moore and Ms. Martin voted nay. Motion carried.

Action: The full Board then voted to approve the posting of the Committee's recommended Changes, as amended. Such Motion passed

2. Recommended Actions

-Chair Parker reported that the Committee recommended changes to the following Policies be posted:

- a. Policy 3.500 (Food Service Management)
- b. Policy 4.901 (Controversial Materials)
- d. Policy 1.602 (Notification of Meetings)
- e. Policy 1.600 (School Board Meetings)

Action: Board approved the posting of the Committee's proposed changes with a vote of 10-1. Mr. Dudley voted nay. Motion carried.

3. Recommended Actions

-Chair Parker reported that the Committee recommended approval of TSBA service for custom manual development at \$12,750.00 a year.

Action: Committee recommendation was approved and adopted unanimously by the Board.

C. Community Relations

-Chair Powers reported that the Committee selected a new MCPS logo to be unveiled at a near date.

Kristin Parker left the meeting at 9:35 pm as reflected in the voting.

X. NEW BUSINESS

- A. By common consent Full Board approved to defer substitute teacher discussion.
- B. Upon a motion by Mr. Lindsey, seconded by Mr. Pennings, Full Board approved naming of Ronnie Dugger MPHS Softball Field. Motion carried.
- C. Upon a motion by Mr. Morrison, seconded by Mr. Moore, Full Board approved the Director's request to pursue a potential pilot program for use of ACT assessment program in place of TNReady Scores. Motion carried.

XI. OTHER BUSINESS

- A. Instruction
 1. Upon a motion by Mrs. Powers, seconded by Mr. Morrison, approval of Culleoka Unit School request addition of cross country. Full Board approved. Motion carried.
 2. Upon a motion by Mr. Lassiter, seconded by Mr. Pennings, approval of hiring arts personnel drama and dance for Mt. Pleasant High School. Full Board approved. Motion carried.
- B. Upon a motion by Mr. Lindsey, seconded by Mr. Moore, approval of CSM Contract for E-Rate

Compliance Services. The initial cost for this contract in the amount of \$5,000.00 to come from Fund 141 Other Support – Technology. Full Board approved. Motion carried.

C. Upon a motion by Mr. Morrison, seconded by Mr. Moore, approval of Discovery Education Proposal for Contract Option. Full Board approved. Motion carried.

D. Finance

Upon a motion by Mr. Moore, seconded by Mr. Lindsey, approval of Budget Amendments BA4373, BA4374, BA4375, BA4376, BA4377, BA4378, BA4379, BA4380, BA4381 and BA4382. Full Board approved. Motion carried.

E. Low Bids/Purchases Over \$10,000.00

Upon a motion by Mr. Pennings, seconded by Morrison, Full Board approved the following:

1. Bid #16-028 – Contracted Services – Special Education through Speech/Language Therapy Services \$20,250.00 Fund 142 IDEA and \$40,000.00 Fund 141 Special Education Funds for a total amount of \$60,250.00
2. Bid #16-047 – Purchase of Textbooks through Tennessee Book Company \$17,391.00 Fund 141 Regular Education
3. Bid #16-048 – Longleaf Student Analytics & Performance Management System through Longleaf Solutions, LLC \$75,557.00 Fund 141 Office of Principals
4. Bid #16-049 – Interactive Achievement Software through Interactive Achievement, LLC \$96,351.85 Fund 141 Office of Principals
5. Bid #16-050 – Hotel Accommodations for Professional Learning Communities at Work Institute – St. Louis, MO \$32,747.40 Fund 141 Regular Instruction
6. Bid #16-051 – Solution Tree – Professional Development \$42,000.00 Fund 141 Regular Instruction

MAURY COUNTY PUBLIC SCHOOLS

Director of Schools' Personnel Report for January 28, 2015

Employee Name	School/Location	Licensed/ Classified	Position	Reason	Notes	Effective Date
Tammy Hunter	Central High	L	WBL Facilitating Teacher	Change of Position	Changing from Central Office	1/4/2016
Tammy Hunter	Central High	L	Business Teacher	Change of Position	Changing from WBL Facilitating Teacher	3/14/2016
Angela Recker	Cox Middle	L	7th Grade Math Teacher	Change of Position	Changing from 8th Grade Math	11/30/2015
Etermonia Sorrell	Cox Middle	C	P/T Title I Assistant	Change of Position	Changing from P/T to F/T	12/1/2015
Kim Hooper	Cox Middle	L	8th Grade ELA Teacher	Change of Position	Changing from Title I ELA Teacher	11/30/2015
Krystal Dowden	Cox Middle	L	8th Grade Math Teacher	Change of Position	Changing from 7th Grade Math	11/30/2015
Kellie Williamson	McDowell Elementary	L	2nd Grade Teacher	Change of Position	Changing from Kindergarten Teacher	1/4/2016
Destry Boyd	Mt. Pleasant High	C	Special Education Assistant	Change of Position	Changing from ISS Ed. Assistant	1/7/2016
Terry Ruppel	Mt. Pleasant High	C	ISS Educational Assistant	Change of Position	Changing from Sp. Ed. Assistant	1/7/2016
Candace Hay	Transportation	C	Bus Attendant	Change of Position	Changing from P/T Sub Bus Driver	12/4/2018
Joann Logan	Transportation	C	Bus Driver	Change of Position	Changing from P/T Sub Bus Driver	12/4/2015
Kellie Warf	Baker	L	1st Grade Teacher	Leave of Absence		3/10/16 to 4/29/16
Kate Sneed	Central High	L	Biology Teacher	Leave of Absence		3/14/16 to 5/23/16
Krista Delk	Central High	L	Math Teacher	Leave of Absence		1/14/16-5/23/16
Mandy Wilkinson	Central High	L	Health Science Teacher	Leave of Absence		1/12/16 to 1/29/16
Tracy Chumley	Central High	C	Special Education Assistant	Leave of Absence		1/20/16 to 3/20/16
Debbie Wiles	Central Office	L	Supervisor of Elementary Ed.	Leave of Absence		1/4/16 to 6/30/16
Matthew Campbell	Cox Middle	L	Special Education Teacher	Leave of Absence		1/4/16 to 1/15/16
Tiffany Home	Highland Park	L	Teacher	Leave of Absence	Extension to Leave	1/4/16 to 1/20/16
Shawn Waddell	Horace O. Porter	L	Teacher	Leave of Absence		11/19/15-12/18/15
Wendy Boshers	Howell Elementary	L	2nd Grade Teacher	Leave of Absence		1/4/16-2/12/16
John Welch	Mt. Pleasant High	L	English Teacher	Leave of Absence		12/2/15-1/2/16
Monteia Moore	Mt. Pleasant High	L	Guidance Counselor	Leave of Absence		1/11/16 to 1/12/16
Lauren Dial	Santa Fe Unit	L	2nd Grade Teacher	Leave of Absence	Revised dates	10/26/15-2/5/16
Anna Carter	Spring Hill Elementary	L	Elementary Teacher	Leave of Absence		1/04/16-3/18/16
Jill Mitchell	Spring Hill Elementary	L	Music Teacher	Leave of Absence		1/19/16-3/1/16
Stephanie Bloodsaw	Spring Hill Elementary	L	ELL Teacher	Leave of Absence		11/10/2015
Tangela Polk	Spring Hill Middle	L	5th Grade Teacher	Leave of Absence		1/4/16 to 2/3/16
Erica Duke	Whitthorne	L	M.S. Teacher	Leave of Absence	Extension to Leave	1/11/16 to 1/15/16
Erin Webb	Whitthorne	L	PE Teacher	Leave of Absence		1/4/16 to 2/26/16
Andrea Manchester	Woodard	L	Kindergarten Teacher	Leave of Absence		3/15/16 to 4/19/16
Casey Carte	Brown Elementary	C	P/T Food Service Associate	New hire		1/6/2016
Jackie Vernon	Brown Elementary	C	Secretary/Bookkeeper	New hire		1/19/2016
Amy Cheatham	Central High	L	Interim English Teacher	New hire		1/21/2016
Cheyenne Kyle	Central High	L	Special Education Teacher	New hire		1/19/2016
Carolyn Davis	Howell Elementary	L	Interim 2nd Grade Teacher	New hire		1/4/2016
Julie Harlan	McDowell Elementary	L	Librarian	New hire		1/19/2016
Patricia Throneberry	McDowell Elementary	L	Kindergarten Teacher	New hire		1/4/2016
Jennifer Pilkinton	Mt. Pleasant Elementary	C	Pre-K/Head Start Ed. Assistant	New hire		1/4/2016
Tara Vandyrgriff	Mt. Pleasant High Café	C	P/T Food Service Associate	New hire		1/6/2016
Asuncion Ackley	Mt. Pleasant Middle Café	C	P/T Food Service Associate	New hire		1/6/2015
Kassandra Booker	Mt. Pleasant Middle Café	C	P/T Food Service Associate	New hire		1/11/2016
Lynn Hampton	Riverside	L	Interim Kindergarten Teacher	New hire		1/13/2016
Amanda Burcham	Spring Hill Elementary	L	Interim 1st Grade Teacher	New hire		1/4/2016
Keeley Farmer	Spring Hill Elementary	C	Special Education Assistant	New hire		1/11/2016
Michelle Proctor	Spring Hill Elementary	L	Interim Music Teacher	New hire		1/6/2016
Mary Ann Macdonald	Spring Hill High	L	Math Teacher	New hire		1/15/2016
Cheryl Smith Wilson	Spring Hill Middle	C	Special Education Teacher	New hire		12/16/2015
Kate Grose	Spring Hill Middle	L	Interim 5th Grade Science/Soc Stu	New hire		1/6/2016
Tabitha Thorman	Spring Hill Middle	L	Interim 6th Grade Math	New hire		1/6/2016
Tammy Gordon	Spring Hill Middle Café	C	P/T Food Service Associate	New hire		1/20/2016
Jeffrey Ellis	Transportation	C	Substitute Bus Driver	New hire		1/6/2016
Rickey Turner	Transportation	C	Substitute Bus Driver	New hire		12/10/2015
Terra Bragg	Whitthorne	L	Interim 7th Grade Social Studies	New hire		11/30/2015
Catherine Myers-Volz	Baker Café	C	P/T Food Service Associate	Resignation		1/5/2016
Lisa Carter	Brown	C	P/T Title I Assistant	Resignation		1/14/2016
Jean Elaine Smith	Brown Elementary	C	P/T Food Service Associate	Resignation		12/10/2015
Lela Meksayo	Food Service	C	F/T Sub Food Service Associate	Resignation		1/5/2015
Tarynn Lovell	Horace O. Porter	C	Educational Assistant	Resignation		1/5/2016
Andy Hall	Maintenance Department	C	General Maintenance Worker	Resignation		1/15/2015
Alicia Davis	McDowell Elementary	L	Elementary Teacher	Resignation		12/18/2015
Patricia Throneberry	McDowell Elementary	L	Kindergarten Teacher	Resignation		1/4/2016
L.D. Hampton, Jr.	Mt. Pleasant High	C	P/T Food Service Associate	Resignation		11/23/2015
Katie Esparza	Mt. Pleasant Middle	C	P/T Food Service Associate	Resignation		12/1/2015
Geneva Brown	Riverside	L	Interim Kindergarten Teacher	Resignation		12/18/2015
Harlan Keith Groves	Spring Hill Elementary	C	Educational Assistant	Resignation		12/18/2015
Aya Zvaigzne	Spring Hill High	L	Math Teacher	Resignation		1/1/2016
Jimmy Nave	Spring Hill High	L	Science Teacher	Resignation		12/31/2015
Karen Stange	Spring Hill High	L	Librarian	Resignation		1/3/2016
Tom Turchetta	Spring Hill High	L	History Teacher/Football Coach	Resignation		1/29/2016
Samantha Clark	Spring Hill Middle	C	P/T Food Service Associate	Resignation		12/1/2015
Laura Phelps	Spring Hill Middle Café	C	P/T Food Service Associate	Resignation		12/23/2015
Linda Worcel	Transportation	C	Substitute Bus Driver	Resignation		11/30/2015
Kimberly Riser	Whitthorne	L	Art Teacher	Resignation		1/22/2016
Bonnie Burgess	Brown Elementary	C	Secretary/Bookkeeper	Retirement		1/18/2016
Debbie Wiles	Central Office	L	Supervisor of Elementary Ed.	Retirement		6/30/2016
Mary Beth Patton	Hampshire Unit School	L	Guidance Counselor	Retirement		5/23/2016
Sylviane Doubleday	McDowell Elementary	L	ELL Teacher	Retirement		2/29/2016
Susan Dodson	R. Howell Elementary	L	Speech Therapist	Retirement		2/10/2016
Overton, Amy	Santa Fe Unit	L	M.S. Reading/Language Arts Teacher	Retirement		5/23/2016
Jillian Davis	Mt. Pleasant Elementary	C	Pre-K/Head Start Ed. Assistant	Termination		12/18/2015
Pamela Hendley	Baker	C	Cafeteria Manager	Transfer	Changing from Central Café Manager	1/5/2016
Larry Jones	Cox Middle	C	Special Education Assistant	Transfer	Changing from Mt. Pleasant High	1/19/2016
Patricia Foster	Culleoka Unit	L	5th Grade ELA Teacher	Transfer	Changing from R. Howell	1/4/2016
Eloise Turner	Food Service	C	F/T Sub Food Service Associate	Transfer	Changing from MPMS Café P/T Food Service	1/13/2016
Ashley Gee	Highland Park	L	2nd Grade Teacher	Transfer	Changing from Wright Int. 1st Grade	1/16/2016
Andy Coates	Howell Elementary	L	4th Grade Teacher	Transfer	Changing from HPES 2nd Grade	1/19/2016
Sara Harris	Spring Hill Elementary	C	Educational Assistant	Transfer	Changing from Sp. Ed. Assistant	1/4/2016
Sheila Cleveland	Spring Hill High	L	Librarian	Transfer	Changing from McDowell	1/19/2016
Lillie Chautin	Transportation	C	Assigned Sp. Ed. Bus Driver	Transfer	Changing from Substitute Bus Driver	1/4/2016
Roy Brady	Transportation	C	Assigned Sp. Ed. Bus Driver	Transfer	Changing from Assigned Bus Driver	1/4/2016
Russell Tate	Transportation	C	Assigned Bus Driver	Transfer	Changing from Unassigned Driver	1/4/2016

XIV. ADJOURN

Upon a motion by Mr. Morrison, seconded by Mr. Moore, Chair Bates adjourned the meeting at 11:15 pm.

David Bates
Chair

Dr. Christopher J. Marczak
Director