



# MAURY COUNTY BOARD OF EDUCATION

## MINUTES

Regular Session March 15, 2012  
Horace O. Porter School at College Hill

### I. CALL TO ORDER

Chair Shaw Daniels called the meeting to order at 6:30 pm. Baker Elementary School led the Pledge of Allegiance. The following members were present: Jim Morrison, Loretta Goodloe, Victor Goodman, Jim Pennings, Jerry Lassiter, Shaw Daniels, Steve Kindler, Joe Foster, Lee Clayborne and Tommy Dudley. District 6 is vacant.

### II. ADOPT AGENDA

Upon a motion by Mr. Kindler, seconded by Mr. Clayborne, the Full Board approved. Motion carried.

### III. RECOGNITIONS

Brooke Mason, Woodard Elementary School student was introduced as the winner of the State Fire Prevention Poster Contest.

The 2011-2012 Valedictorians, Salutatorians and Governor's School were announced by Rick Robinson, Supervisor of Secondary Schools

### IV. MAURY COUNTY EDUCATION ASSOCIATION

Susie Boshers, co-president of the MCEA spoke on the evaluating process wishing this year to be a practice pilot plan.

### V. PUBLIC DELEGATIONS

Trent Ogilvie thanked the MCPS staff for working with him and he asked for a task force to look into a K-4 school or a new school in the Horace O. Porter School at College Hill area. He supported the current zoning plan.

### VI. STAFF REPORTING

Beverly Miller, Mt. Pleasant High School principal, gave an update on the School Improvement Grant (SIG). Scott Gaines, Assistant Director, spoke on Race To The Top. Eddie Hickman, Director delayed his presentation on No Child Left Behind Waiver till next month.

### VII. CONSENT ITEMS

Upon a motion by Mr. Foster, seconded by Mr. Kindler to approve the following Consent Items, the Full Board approved. Motion carried.

A. MINUTES (February 9, 2012 Regular Board Meeting) (February 23, 2012 Zoning & Facilities/Special Called Meeting.

B. Attendance Report

C. LOW BIDS/PURCHASES OVER \$10,000:

1. Bid #12-043 – High Schools That Work Consultants – Middle Schools – Southern Regional Education Board – \$107,525.00
3. Bid #12-045 – Purchase of Projectors – System-Wide – PCS – \$94,824.00

D. STUDENT TRIPS:

1. Central High School Baseball – Season Trips – February-May, 2012
2. Culleoka Unit School DECA – Nashville, TN – March 15-17, 2012
3. Spring Hill High School JROTC – Scottsville, KY – March 17, 2012
4. Central High School Academic Team – Bowling Green, KY – March 17, 2012
5. Central High School FFA – Gatlinburg, TN – April 1-4, 2012
6. Santa Fe Unit School FFA – Gatlinburg, TN – April 1-4, 2012
7. Mt. Pleasant High FCCLA – Nashville, TN – April 10-12, 2012
8. Spring Hill High Band – Chattanooga, TN – April 11-14, 2012
9. Central High School HOSA – Nashville, TN – April 15, 2012
10. Culleoka Unit School FBLA – Chattanooga, TN – April 15-18, 2012
11. Central High School FBLA – Chattanooga, TN – April 15-18, 2012
12. Mt. Pleasant High School FBLA – Chattanooga, TN – April 15-18, 2012
13. Spring Hill High School Softball – Florence, AL – April 20-21, 2012
14. Culleoka Unit School Senior Beta Club – Atlanta, GA – April 20-23, 2012
15. Culleoka Unit School Drill Team – Norfolk, VA – April 26-29, 2012

16. Hampshire Unit School High School Cheerleaders – Nashville, TN – April 27-28, 2012
  17. Spring Hill High School JROTC – Greenville, KY – May 31-June 4, 2012
  18. Central High School received a donation of lumber valued at \$350.00 from Middle Tennessee Lumber
  19. Hampshire Unit School received a donation in the amount of \$850.85 from Hampshire Athletic Booster Club
  20. Spring Hill Elementary School received donations totaling \$286.70 from various donors.
  21. Spring Hill High School received donations totaling \$9,889.20 from various donors.
  22. Request for all high schools to apply for the maximum \$7,000.00 High Schools That Work grants through the Department of Education. There is no match or in-kind required on the grant funds.
- E. OTHER:

C. 2. Bid #12-044 – Wireless Access Points – Middle Schools – Image Communications - \$54,456.71 was voted on separately. Upon a motion by Mr. Dudley, seconded by Mr. Foster, Full Board approved. Motion carried.

## VIII. OLD BUSINESS

### IX. NEW BUSINESS

Upon a motion by Mr. Morrison, seconded by Mr. Kindler, to approve the Board take over the McKinnis-Carter litigation, Full Board approved. Motion carried.

### XI. OTHER BUSINESS

#### A. Committee Reports

**Rezoning Discussion – Facilities and Zoning** – Chair Dudley announced the next Zoning & Facilities Meeting/Special Called Meeting will be April 23, 2012. Upon a motion by Chair Daniels, seconded by Mr. Dudley to take the rezoning from the table for Board to consider. Upon a motion by Chair Daniels, seconded by Mr. Goodman to approve rezoning proposal and to form a task force committee of Director Hickman, Mr. Trent Ogilvie, and Mr. Goodman to study the possible addition of a school facility and/or development in east Columbia. Motion carried with a vote of 9-1. Mr. Lassiter voted nay.

Upon a motion by Mr. Lassiter, seconded by Mr. Pennings to approve a Request For Proposal (RFP) on a new architect for the MCPS system, Motion carried with a vote of 7-2-1. Mr. Morrison, Mr. Foster voted nay and Chair Daniels abstained.

**Budget Committee** – Chair Shaw Daniels announced a Budget Committee Meeting March 20, 2012 at Horace O. Porter School at College Hill, 5:00 pm.

**Policy Committee** – Chair Joe Foster Request on behalf of the Committee Policy 5.117 (Procedure for Granting Tenure) approval to post for 30 days – Motion carried with a vote of 9-1. Mr. Lassiter abstained. Policy 6.300 (Code of Behavior and Discipline), Policy 6.304 (Student Concerns, Complaints and Grievances) and Policy 6.305 (Student Discrimination/Harassment and Bullying/Intimidation) was approved to add to the manual, and waive the 30 day posting time with a vote of 8-2. Mr. Goodman and Mr. Lassiter voted nay. Motion carried.

Policy 6.300 was approved with a vote of 9-1 with Mr. Lassiter voting nay. Motion carried.

Policy 6.304 was approved with a vote of 9-1 with Mr. Lassiter voting nay. Motion carried.

Policy 6.305 was approved by Full Board. Motion carried.

**Community Relations Committee** – Chair Goodloe gave a report on the WMS Sack Lunch. She also thanked the Board for their participation in the Health Challenge and work is being done on the Mission Statement.

**Negotiations Committee** – Chair Daniels presented the signing off on salary and a vote was taken. Full Board approved. Motion carried.

#### B. Personnel

#### C. Instruction

#### D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures.

2. Mr. Dudley, seconded by Mr. Kindler, made a motion to approve Budget Amendments BA2158, BA2160, BA2161, BA2162, BA2163, BA2164, BA2165, BA2166, BA2167, BA2168, BA2169, BA2170, BA2171, BA2172 and BA2173. Full Board approved. Motion carried.

#### E. Other

### EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Request for Maury County Sheriff Department to use the McDowell Elementary School building on January 24, 2012 from 4:00 pm until 7:00 pm for SWAT training with all use of facilities fees waived.
2. Request for American Red Cross to use the Hampshire Unit School January 30, 2012 from 6:15 am until 3:00 pm for a blood drive with all use of facilities fees waived.
3. Request for the Boy Scouts to use a Culleoka Unit School classroom from 2:45 pm until 4:00 pm bi-monthly February – May, 2012 for Boy Scout meetings with all use of facilities fees waived.
4. Request for Columbia Soccer Association to use the Cox Middle School gym Saturdays February 4-March 24, 2012 from 9:00 am until 1:00 pm for in-door soccer with all use of facilities fees waived.
5. Request for Santa Fe Unit School FFA to use the Santa Fe Unit School Ag. Shop on February 25, 2012 at 8:00 am until 12:00 pm for a District FFA Ag. Mechanic Skills CDE with all use of facilities fees waived.

6. Request for Columbia American Little League to use the Cox Middle School softball field March 1, 2012 through June 15, 2012 from 5:00 pm until 7:00 pm for ball practice with all use of facilities fees waived.
7. Request for Apprise Entertainment & Live Prep Nation to use the Cox Middle School gym March 22-23, 2012 from 4:00 pm until 10:00 pm and March 24, 2012 from 9:00 am until 10:00 pm for an alumni basketball tournament with all use of facilities fees waived.
8. Request for Apprise Entertainment & Live Prep Nation to use the Santa Fe Unit School gymnasium March 22-23, 2012 at 4:00 pm until 10:00 pm and March 24, 2012, 9:00 am until 10:00 pm for an alumni basketball tournament with all use of facilities fees waived.
9. Request for Apprise Entertainment & Live Prep Nation to use the Hampshire Unit School gym March 22-24, 2012 from 3:00 pm until 9:00 pm and March 25, 2012 from 9:00 am until 1:00 pm for an alumni basketball tournament with all use of facilities fees waived.
10. Request for American Red Cross to use the Santa Fe Unit School gym lobby area April 9, 2012 at 6:30 am until 2:30 pm for a blood drive with all use of facilities fees waived.
11. Request for Spring Hill High School FFA to use the Spring Hill High School cafeteria, senior cafeteria and auditorium April 13-14, 2012 from 3:00 pm until 12:00 pm for a FFA Alumni Bull & BBQ & Auction with all use of facilities fees waived.
12. Request for American Red Cross to use the Marvin Wright Elementary School gymnasium May 7, 2012 from 1:00 pm until 8:30 pm for a blood drive with all use of facilities fees waived.
13. Request for 1962 Class Reunion Committee to use the Central High School building June 8, 2012 from 10:00 am until 11:00 pm for a 50th class reunion with all use of facilities fees to be applied.
14. Request for extra trip - Central High School Peace in Action – Cookeville, TN – January 20-22, 2012
15. Request for school volunteer - Mt. Pleasant High School Baseball Volunteer – Eddie Wade Bassham
16. Request for school volunteer - Central High School Boys Soccer Volunteer – Douglas Milliken Davenport

**1. The Director of Schools has approved the election of the following personnel:**

**Licensed:**

- Rebecca Holcomb, Whitthorne Middle School Special Education Teacher, effective February 6, 2012
- Andrew Fitzpatrick, Hampshire Unit School Interim Middle School Science Teacher, effective February 7, 2012
- Emily Bone, Hampshire Unit School Interim Kindergarten Teacher, effective February 7, 2012
- Terese Greene, Riverside Elementary School Guidance Counselor, effective February 8, 2012
- Alissa Rosenau, Spring Hill High School Health Science Teacher, effective February 13, 2012
- Contance Washington, R. Howell Elementary School 3<sup>rd</sup> Grade Teacher, effective February 16, 2012
- Jason Hull, Whitthorne Middle School Interim 6<sup>th</sup> Grade Math Teacher, effective February 16, 2012
- Angela Lindsey, Mt. Pleasant Elementary School Interim Kindergarten Teacher, effective February 16, 2012

**Classified:**

- Mary Tyler, Countywide Substitute Food Service Associate, effective February 8, 2012
- Anthony Gear, Countywide Substitute Food Service Associate, effective February 20, 2012

**2. The Director of Schools has approved the following transfers and assignments:**

**Licensed:**

- Brandy May, Spring Hill High School Teacher, to E.A. Cox Middle School Guidance Counselor, effective February 6, 2012
- Sheri Muehlbauer, R. Howell Elementary School Teacher, to McDowell Elementary School Guidance Counselor, effective February 6, 2012

**Classified:**

- (Correction) Blen Hinton, Mt. Pleasant High School P/T Educational Assistant-SIG, to E.A. Cox Middle School Educational Assistant-ISS, effective January 18, 2012
- (Correction) Jasime Nelson, E.A. Cox Middle School Educational Assistant-ISS, to E.A. Cox Middle School Special Education Educational Assistant-CDC, effective January 6, 2012
- Timothy Norman, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective February 6, 2012
- Nicholas Musto, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective February 6, 2012
- Kenneth Cary, Transportation Substitute Bus Driver, to Transportation Unassigned Substitute Bus Driver, effective February 6, 2012
- Clarence Taylor, Transportation Substitute Bus Driver, to Transportation Unassigned Substitute Bus Driver, effective February 6, 2012

- Cindy Warren, Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Educational Assistant, to J.E. Woodard Elementary School Special Education Educational Assistant, effective February 7, 2012
- Carolyn Duncan, J.E. Woodard Elementary School Special Education Educational Assistant, to Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Educational Assistant, effective February 7, 2012
- Stephana White, R. Howell Elementary School Cafeteria Assistant School Nutrition Manager, to R. Howell Elementary School Cafeteria Manager, effective February 8, 2012
- Edward Knyzewski, Transportation Substitute Bus Driver, to Transportation Unassigned Substitute Bus Driver, effective February 8, 2012
- Cindy Barrett, Transportation Substitute Bus Driver, to Transportation Unassigned Substitute Bus Driver, effective February 8, 2012
- Gale Elrod, Whitthorne Middle School Family Resource Center Clerk, to Whitthorne Middle School Clerk, effective February 14, 2012
- Shanna Dunnivant, Spring Hill Elementary School Cafeteria P/T Food Service Associate, to Mt. Pleasant High School Educational Assistant (SIG), effective February 20, 2012
- Carolee Anderson, Countywide Substitute Food Service Associate, to Central High School Interim Food Service Associate, effective February 16, 2012
- Christie Vaughn, R. Howell Elementary School Cafeteria Food Service Associate, to R. Howell Elementary School Cafeteria School Nutrition Assistant Manager, effective February 27, 2012
- Subrenia Sunder, Highland Park Elementary School Cafeteria P/T Food Service Associate, to Highland Park Elementary School Cafeteria Assistant School Nutrition Manager, effective February 27, 2012

**3. The Director of Schools has approved the following leaves of absences:**

**Licensed:**

- Cali Acuff, Central High School Math Teacher, medical leave from January 23, 2012, to February 23, 2012, and intermittent medical leave from February 24, 2012, to May 23, 2012, leave without pay
- Jana Turner, Wright Elementary School Kindergarten Teacher, medical leave from March 19, 2012, to May 23, 2012, using 26 sick days and remainder without pay
- Danielle Murfee, Culleoka Unit School Teacher, medical leave from February 16, 2012, to May 23, 2012, using 6.5 sick days, 2 personal days, and remainder without pay
- Janyce Smith, R. Howell Elementary School Assistant Principal, medical leave extension from February 13, 2012, to March 30, 2012, using 28 sick days
- Danielle Murfee, Culleoka Unit School Teacher, medical leave from April 18, 2012, to May 23, 2012, using 10.5 sick days and remainder without pay
- Rachel Lawson, Mt. Pleasant Elementary School Kindergarten Teacher, medical leave from February 8, 2012, to March 23, 2012, using 30 sick days
- Linda Ann Loyd, Highland Park Elementary School Literacy Coach, medical leave from February 1, 2012, to February 24, 2012, using 20 sick days

**Classified:**

- Carolyn Brumit, Santa Fe Unit School Cafeteria Assistant Manager, medical leave on February 6, 2012, leave without pay
- Kelly Woodard, Mt. Pleasant Middle School of the Visual and Performing Arts Educational Assistant, medical leave from February 6, 2012 to February 22, 2012, using 6 sick days, 3 bereavement days, and 2 days without pay
- Deborah Thompson, Central High School Cafeteria Food Service Associate, medical leave from January 23, 2012, to February 24, 2012, leave without pay
- Pamela Hayes, Transportation Bus Driver, medical leave from February 8, 2012, to March 12, 2012, using 4 sick days, 4 vacation days, and remainder of leave without pay
- Patsy Eastep, Mt. Pleasant Middle School of the Visual and Performing Arts, medical leave from January 30, 2012, to February 12, 2012, using 10 sick days
- Carla Morton, Santa Fe Unit School Special Education Educational Assistant, medical leave from January 20, 2012, to February 22, 2012, using 1 sick day and remainder of leave without pay
- Jennifer Tidd Gonzales, E.A. Cox Middle School Food Service Associate, personal leave from March 19, 2012, to March 23, 2012, leave without pay
- Brenda Russell, Spring Hill Middle School Cafeteria P/T Food Service Associate, medical leave from January 20, 2012, to January 31, 2012, leave without pay
- Brenda Russell, Spring Hill Middle School Cafeteria P/T Food Service Associate, medical leave extension from February 1, 2012, to February 20, 2012, leave without pay
- Sandra Welch, Central High School Cafeteria Food Service Associate, medical leave from January 10, 2012, to January 13, 2012, and January 16, 2012, to February 29, 2012, leave without pay

- Rita Odom, Mt. Pleasant Middle School of the Visual and Performing Arts, medical leave on January 5, 2012 (1/2 day), leave without pay
- Brandi Jennette, Spring Hill Elementary School P/T Food Service Associate, medical leave from January 23, 2012, to January 26, 2012, leave without pay
- Cynthia Warren, Mt. Pleasant Middle School of the Visual and Performing Arts, medical and personal leave from February 6, 2012, to February 16, 2012, using 3 sick days, 1 personal day and remainder of leave without pay
- Paula Moore, McDowell Elementary School Cafeteria Food Service Associate, medical leave from February 14, 2012, to February 20, 2012, leave without pay
- Brenda Russell, Spring Hill Middle School Cafeteria Food Service Associate, medical leave extension from February 21, 2012, to March 6, 2012, leave without pay
- Rhonda GaNun, Transportation Bus Driver, personal leave from February 21, 2012, to March 7, 2012, using 4.5 vacation days and remainder without pay
- Cara Morton, Santa Fe Unit School Special Education Educational Assistant, medical leave extension from February 23, 2012, to April 22, 2012, leave without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave on February 13, 2012, February 15, 2012, and February 16, 2012, leave without pay
- Lindsey Barnes, Central High School Special Education Educational Assistant, medical leave from April 29, 2012 to June 10, 2012, leave without pay
- Char Anderson, Central High School Cafeteria Food Service Associate, interim medical leave from October 12, 2011, to May 22, 2012, leave without pay

**4. The Director of Schools has approved the following resignations:**

**Classified**

- Kenneth Doak, Transportation Substitute Bus Driver, effective January 14, 2012
- Kathy Saye, Highland Park Elementary School Cafeteria Assistant School Nutrition Manager, effective February 24, 2012
- Keira Thompson, Countywide Substitute Food Service Associate, effective February 2, 2012
- Marian Joy Blanchard, Transportation Bus Special Education Bus Attendant, effective February 6, 2012

**5. The Director of Schools has approved the following retirements:**

**Licensed**

- Marsha Pattison, E. A. Cox Middle School Teacher, effective March 9, 2012

**Classified**

- Kathy Pewitt, Transportation Bus Attendant, effective November 1, 2011

**6. The Director of Schools has approved the following terminations:**

**Licensed**

- Mark Dillon, Central High School Vocational Teacher, effective June 9, 2011
- Janet King, Central High School Teacher, effective November 29, 2011

**XII. ANNOUNCEMENTS AND COMMUNICATION**

Chair Daniels thanked Baker Elementary School for leading the pledge. He also congratulated the students awarded at the meeting.

Director Hickman thanked Baker Elementary School and the students honored at the meeting. March 19-22, 2012 the District Accreditation Evaluation Team will here.

Director Hickman reminded the Board of the following meetings:

Monday, March 19 through Wednesday, March 21, 2012 District Accreditation

Monday, March 19, 2012 County Commission 6:30 pm

Monday, March 19, 2012 Parent/Teacher Conference Elementary & Unit Schools 4-7 pm

Tuesday, March 20, 2012 Budget Meeting with possible Special Called Meeting to follow, Horace O. Porter School at College Hill 5:00 pm

Tuesday, March 20, 2012 Parent/Teacher Conference Middle Schools 4-7 pm

Wednesday, March 21, 2012 Special Called Meeting – Report on AdvancEd Accreditation Report – Horace O. Porter School at College Hill 2:00 pm

Thursday, March 22, 2012 Parent/Teacher Conference High Schools 4-7 pm

Monday, March 26, 2012 Spring Break Begins

Thursday, March 29 and March 30, 2012 Central Office closed

Monday, April 2, 2012 School resumes

Thursday, April 5, 2012 County Admin 4:30 pm

Friday, April 6, 2012 No school, Central Office closed

Tuesday, April 10, 2012 County Budget 4:30 pm

Thursday, April 12, 2012 Community Meeting 5:30 pm at Randolph Howell Elementary School with a Regular Board Meeting to follow.

XI. ADJOURN

Upon a motion by Mr. Foster, seconded by Mr. Kindler, Chair Daniels adjourned the meeting at 8:30 pm.

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Chairperson

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Director