



MAURY COUNTY BOARD OF EDUCATION

MINUTES

Regular Session May 10, 2012
Whitthorne Middle School

I. CALL TO ORDER

Chair Shaw Daniels called the meeting to order at 6:30 pm. Whitthorne Middle School led the Pledge of Allegiance, artwork, Annie Production, and the WMS Jazz Band. The following members were present: Joe Foster, Lee Clayborne, Shaw Daniels, Tommy Dudley, Loretta Goodloe, Jim Morrison, Jerry Lassiter, Steve Kindler. The following members were absent: Victor Goodman and James Pennings. District 6 is vacant.

II. ADOPT AGENDA

Upon a motion by Mr. Morrison, seconded by Mr. Clayborne, Full Board approved the agenda with an amendment to vote separately on item VII. Consent Items, C.2. Bid #12-052 TnSRO Annual Conference. Motion carried.

III. RECOGNITIONS

Maury County Public School System Retirees were honored for their years of service.

IV. MAURY COUNTY EDUCATION ASSOCIATION

Susie Boshers, co-president of the MCEA thanked the Board for their support this year. The MCEA Banquet was May 8, 2012 at the Mt. Pleasant Community Center.

V. PUBLIC DELEGATIONS

VI. STAFF REPORTING

Beverly Miller, Mt. Pleasant High School principal, gave an update on the School Improvement Grant (SIG). Upon a motion by Mr. Morrison, seconded by Mrs. Goodloe, Full Board approved an extended day plan for the Mt. Pleasant school area in order to fulfill requirements of the School Improvement Grant (SIG). The day will be extended thirty minutes a day.

VII. CONSENT ITEMS

Upon a motion by Mr. Dudley, seconded by Mr. Kindler, Full Board approved the following Consent Items, excluding C. 2. Bid #12-052 – TnSRO Annual Conference. Motion carried.

A. MINUTES: (April 12, 2012 Regular Board Meeting) (April 16, 2012) (April 23, 2012)

B. ATTENDANCE REPORT:

C. LOW BIDS/PURCHASES OVER \$10,000:

1. Bid #12-051 – Discovery Education Assessment Program

D. STUDENT TRIPS:

1. Central High School Softball – Season Games – March-May, 2012
2. Spring Hill Middle School Science Olympiad – Knoxville, TN – April 13-14, 2012
3. Spring Hill High School Science Olympiad – Knoxville, TN – April 13-14, 2012
4. Spring Hill High School HOSA – Nashville, TN – April 15-17, 2012
5. Culleoka Unit School DECA – Salt Lake City, UT – April 27-May 1, 2012
6. Whitthorne Middle School 7th & 8th Grade Honors – Cincinnati, OH – April 28-29, 2012
7. Spring Hill High School DECA – Salt Lake City, UT – April 28-May 1, 2012
8. Mt. Pleasant Elementary School Chorus & Advanced Strings – Pigeon Forge, TN – May 4-5, 2012
9. Spring Hill Middle School 6th-8th Grade Honors – Atlanta, GA – May 5, 2012
10. Hampshire Unit School Jr. Beta Club – Bowling Green, KY – May 10, 2012
11. Whitthorne Middle School 5th & 6th Grade – Santa Claus, IN – May 12, 2012
12. Culleoka Unit School Jr. Beta Club – Greensboro, NC – June 22-26, 2012

Upon a motion by Mr. Dudley, seconded by Mr. Kindler, Full Board approved Bid #12-052 – TnSRO Annual Conference. Motion carried.

E. OTHER:

1. Youth Leadership Maury – Maury County – May 14, 2012
2. Columbia Parks & Recreation – Field trips in Columbia – May 30-July 20, 2012
3. Maury County YMCA – Summer Programs – June 4-July 20, 2012

VIII. OLD BUSINESS

IX. NEW BUSINESS

XI. OTHER BUSINESS

A. Committee Reports

Rezoning Discussion – Facilities and Zoning – Chair Dudley announced the next Zoning & Facilities Meeting/Special Called Meeting – Architect Proposals will be May 24, 2012 at Horace O. Porter School at College Hill. Upon a motion by Mr. Morrison, seconded by Mr. Kindler, Full Board approved to request for the County Commission to pay arbitration settlement in the amount of \$134,649.92 with Denark Construction by the due date of June 4, 2012 in order to avoid any additional interest. Should the County Commission choose not to fund the settlement then the Director is authorized to pay it from the General Purpose School Fund Balance on or before the due date. Motion carried.

Budget Committee – Chair Shaw Daniels announced the budget has been presented to the County Commission.

Policy Committee – Chair Joe Foster left the meeting for a prior engagement. Jerry Wilson, Supervisor of Human Resources announced the June meeting has been cancelled.

Community Relations Committee – Chair Goodloe announced the next meeting would be in June.

Negotiations Committee – Chair Daniels announced the next meeting is May 16, 2012.

B. Personnel

1. Chair Daniels gave the Director of Schools Evaluation Instrument results, adding that the Director has done an excellent job and he will address Director Hickman's contract at the June 7, 2012 meeting. Director Hickman's overall score was 4.10 which is higher than last year's score of 3.58.

2. Director Hickman explained his scoring of his Self Evaluation. He feels like this was a good year considering the many changes from the State and the Federal Government. Scott Gaines, Assistant Director, shared the survey results sent to staff members adding the score showed Director Hickman's effectiveness.

C. Instruction

1. Upon a motion by Mr. Clayborne, seconded by Mr. Dudley, Full Board approved a request to apply for the Consolidated Federal Projects Application for Title 1A, Title 11A, Title 11D, Title III for SY2012-2013

2. Intent to move forward on Personnel needs and changes for SY2012-2013 will be implemented. FYI

D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures. Mr. Kindler, seconded by Mr. Dudley, made a motion to approve Budget Amendments BA-051012-A, BA2206, BA2207, BA2208, BA2209, BA2210, BA2211, BA2212, BA2213, BA2214, BA2215, BA2216, and BA2217. Full Board approved. Motion carried.

2. Upon a motion by Mr. Dudley, seconded by Mr. Clayborne Full Board approved a request for appropriate disposal of surplus property. Motion carried.

E. Other

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Request by Gary Thrasher/Mule Day to use one (1) county school bus for the Mule Day Wagon Train on March 26 & 28, 2012.
2. Request by Mt. Pleasant Chamber to use one (1) county school bus for Trasher exercise April 14, 2012
3. Request by Maury County YMCA Fun Company to use one (1) county school bus for summer programs June 4-July 20, 2012.
4. Request for Spring Hill Little League Baseball Team to use the Spring Hill High School practice area, southwest corner of campus, March 10-June 15, 2012 from 3:00 pm until 6:00 pm for practice with all use of facilities fees waived.
5. Request for Maury County Cal Ripken League to use the Brown Elementary School bottom lower field March 12-June 15, 2012 from 4:30 pm until 8:30 pm for baseball practice with all use of facilities fees waived.
6. Request for Spring Hill High School Softball to use the Spring Hill Middle School softball field, restrooms and concession stand March 23-25, 2012 from 8:00 am until 9:00 pm for a softball tournament with all use of facilities fees waived.
7. Request for CHS Academic Boosters to use the Central High School auditorium March 30, 2012 from 5:00 pm until 10:00 pm for a Mule Day Liar's Contest with all use of facilities fees to apply.
8. Request for Spring Hill High School Raider Backers to use the Spring Hill High School parking lot March 31, 2012 from 6:30 am until 7:00 pm for a flea market with all use of facilities fees waived.
9. Approved request for Mt. Pleasant Girls' Softball to use the Mt. Pleasant High School softball field April 1-July 4, 2012 from 5:00 pm until 9:00 pm for softball practice with all use of facilities fees waived.
10. Request for Mt. Pleasant Girls' Softball to use the Mt. Pleasant Middle School of the Visual and Performing Arts softball field April 1-July 4, 2012 from 5:00 pm until 9:00 pm for softball practice with all use of facilities fees waived.
11. Request for Cox Middle School PTO to use the Cox Middle School gymnasium and concession area April 3-4, 2012 from 6:30 am until 6:00 pm for a Cougars Sweetheart Pageant with all use of facilities fees waived.
12. Request for Maury County Veterinarians to use the Santa Fe Unit School, Highland Park Elementary School, Baker Elementary School, Randolph Howell Elementary School, Spring Hill High School, Mt. Pleasant High School and Hampshire Unit School April 21, 2012 from 8:00 am until 11:00 am or 1:00 pm until 4:00 pm for a rabies clinic with all use of facilities fees waived.

13. Request for Mt. Pleasant Chamber of Commerce to use the Mt. Pleasant High School library April 24, 2012 from 4:30 pm until 5:30 pm for a "Toast of the Town" with all use of facilities fees waived.
14. Request for American Red Cross to use the Woodard Elementary School gymnasium May 1, 2012 from 1:00 pm until 7:00 pm for a blood drive with all use of facilities fees waived.
15. Request for Marvin Wright Elementary School Art Department to use the Marvin Wright Elementary School cafeteria May 1, 2012 at 4:00 pm until 7:00 pm for an art show with all use of facilities fees waived.
16. Request for Riverside PTO to use the Riverside Elementary School cafeteria May 5, 2012 at 6:00 am until 5:00 pm for a rummage sale with all use of facilities fees waived.
17. Request for American Red Cross to use the Riverside Elementary School parking lot May 10, 2012 at 1:30 pm until 8:00 pm for a blood drive with all use of facilities fees waived.
18. Request for Well Child to use the Riverside Elementary School cafeteria May 12, 2012 at 8:00 am until 3:30 pm to perform PreK physicals with all use of facilities fees waived.
19. Request for Well Child to use the Brown Elementary School cafeteria May 19, 2012 from 8:00 am until 3:30 pm for PreK physicals with all use of facilities fees waived.
20. Request for Maury Regional Medical Center EMS to use the Whitthorne Middle School front field, gymnasium and parking lot May 22, 2012 from 4:30 pm until 9:00 pm for a safety expo with all use of facilities fees waived.
21. Request for Central High School Boys' Basketball to use both of the Central High School gymnasiums June 11-12, 2012 from 8:00 am until 10:00 pm for a team camp with all use of facilities fees waived.
22. Request for United Cheer Association to use the Cox Middle School gymnasium June 13-15, 2012 from 8:00 am until 4:30 pm for a UCA Southern Commuter Camp with all use of facilities fees waived.
23. Request for Hampshire High School Lady Hawks Basketball to use the Hampshire Unit School gymnasium and lobby June 15 & 16, 2012, 9:00 am until 9:00 pm for a summer girls' basketball team camp with all use of facilities fees waived.
24. Mt. Pleasant Middle School of the Visual & Performing Arts received donations totaling \$1,450.00 from various donors.
25. Spring Hill Middle School received donations totaling \$1,050.00 from various donors.
26. Spring Hill High School received donations totaling \$3,776.00 from various donors.
27. Spring Hill High School has applied for a grant to the State Farm Youth Advisory Board to fund a student-led project to create a bee colony. (Attachment 13)
28. MCPS has applied for a grant to the State Department of Education to fund project funds based on need and within grant guidelines. (Attachment 14)
29. Request for school trip by Mt. Pleasant High School Bridge Building – Las Vegas, NV – May 4-6, 2012
30. Request for school trip by Hampshire Unit School Sr. Beta Club – Huntsville, AL – May 10, 2012
31. Request for school trip by Central High School Project Graduation - Murfreesboro, TN – May 22, 2012
32. Request for school trip by Mt. Pleasant Middle School D.I. Team – Knoxville, TN – May 22-27, 2012
33. Request for school trip by Mt. Pleasant High School FFA – Pikeville, TN – May 27-June 1, 2012
34. Request for school trip by Santa Fe Unit School Boys High School Basketball Team – Murfreesboro, TN – June 13-15, 2012
35. Request for school trip by Mt. Pleasant High School FFA – Doyle, TN – June 18-22, 2012

1. The Director of Schools has approved the election of the following personnel:

Licensed:

- Carrie DeLaBruere, J.E. Woodard Elementary School Interim 3rd Grade Teacher, effective April 5, 2012
- Angela Lindsey, Mt. Pleasant Elementary School Interim 1st Grade Teacher, effective April 12, 2012

Classified:

- Linda Hutcherson, County-wide Food Service Associate, effective April 25, 2012

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Jason Hoath, Central High School Teacher, to Mt. Pleasant High School Special Education Teacher/Head Football Coach, effective July 1, 2012
- Penny Love, Whitthorne Middle School Teacher, to Culleoka Unit School Assistant Principal, effective May 24, 2012

Classified:

- Walter Jackson, Transportation Assigned Bus Driver, to Transportation Substitute Bus Driver, effective April 26, 2012
- Anne Earnest, R. Howell Elementary School Cafeteria P/T Food Service Associate, to E.A. Cox Middle School Cafeteria F/T Food Service Associate, effective April 26, 2012

3. The Director of Schools has approved the following leaves of absences:

Licensed:

- Joy McBroom, Hampshire Unit School Teacher, personal leave from April 26, 2012, to April 27, 2012, leave without pay
- Rebecca McClain, Mt. Pleasant High School Media Specialist, intermittent personal leave from April 9, 2012, to May 3, 2012, using 2 personal days and remainder without pay
- Jennifer Emery, Hampshire Unit School Teacher, personal leave from April 27, 2012, to April 30, 2012, using .5 personal day and remainder without pay
- Kathi Jo Martin, Hampshire Unit School Teacher, personal leave from May 2, 2012, to May 4, 2012, leave without pay
- Barbara Karch, Mt. Pleasant High School Teacher, personal leave on April 3, 2012, leave without pay

Classified:

- Lindsey Barnes, Central High School Special Education Educational Assistant, maternity leave from April 17, 2012, to June 10, 2012, leave without pay
- Brenda Russell, Spring Hill Middle School Cafeteria P/T Food Service Associate, medical leave extension from April 2, 2012, to April 22, 2012, leave without pay
- Randy Prowell, Transportation Special Education Attendant, medical leave from April 18, 2012, to July 18, 2012, using 5.5 sick days, 6 vacation days, and remainder of leave without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave from April 13, 2012, to April 22, 2012, leave without pay
- Beverly Faye White, Central High School Cafeteria Food Service Associate, medical leave from April 9, 2012, to April 13, 2012, leave without pay
- Whitney Parson, J. Brown Elementary School Cafeteria P/T Food Service Associate, personal leave from March 16, 2012, to March 21, 2012, leave without pay
- Judy Garrett, Transportation Bus Driver, medical leave from April 20, 2012, to May 23, 2012, leave without pay

4. The Director of Schools has approved the following resignations:**Licensed**

- Jennifer Emery, Hampshire Unit School Teacher, effective May 23, 2012
- Amanda Roth, Wright Elementary School Teacher, effective May 23, 2012
- Julie South, Central High School Teacher, effective end of 2011/2012 school year
- Julie Marbet, Spring Hill Elementary School Teacher, effective April 24, 2012
- Andrea Peyton, Highland Park Elementary School Teacher, effective end of 2011/2012 school year
- Katherine Kelley, McDowell Elementary School Librarian, effective end of 2011/2012 school year

Classified

- Blen Hinton, E.A. Cox Middle School Educational Assistant-ISS, effective April 12, 2012
- Kelly Wallace Yonts, Wright Elementary School Educational Assistant, effective May 31, 2012
- Brenda Russell, Spring Hill Middle School Cafeteria, P/T Food Service Associate, effective April 25, 2012
- Jennifer Tidd-Gonzales, E. A. Cox Middle School Cafeteria Food Service Associate, effective April 4, 2012

5. The Director of Schools has approved the following retirements:**Licensed**

- Karen Adams, Santa Fe Unit School Guidance Counselor, effective June 29, 2012
- Janyce Smith, R. Howell Elementary School Assistant Principal, effective July 1, 2012
- Paula Woody, Highland Park Elementary School Teacher, effective end of 2011/2012 school year
- Cathy Cook, Santa Fe Unit School Principal, effective June 30, 2012
- Dona Rose, Mt. Pleasant Elementary School Teacher, effective May 23, 2012
- Jim Curry, Whitthorne Middle School Teacher, effective end of 2011/2012 school year
- Mary Kennedy Brown, Culleoka Unit School Assistant Principal, effective April 2, 2012

Classified

- Barbara Belanger, Central Office Sr. Accounting Associate, effective June 30, 2012

XII. ANNOUNCEMENTS AND COMMUNICATION

Chair Daniels thanked Whitthorne Middle School for leading the pledge, the singing by the Annie production, the music by the WMS Jazz Band, and the staff for their hospitality. He also thanked the retiring teachers and staff members. Chair Daniels announced the new assistant principal at Culleoka Unit School, Penny Love. Director Hickman thanked Whitthorne Middle School for all the hospitality and thanked the retirees honored at the meeting for their hard work and dedication.

Director Hickman reminded the Board of the following meetings:

- Monday, May 14, 2012 Community Relations Committee 5:00 pm Central Office
- Monday, May 14, 2012 Policy Meeting following the Community Relations Committee Meeting
- Tuesday, May 15, 2012 County Budget Meeting 4:30 pm
- Friday, May 18, 2012 CUS, MPHS graduation 7:00 pm
- Monday, May 21, 2012 No school for students – Administrative Day
- Monday, May 21, 2012 HUS, SFUS graduation 7:00 pm
- Monday, May 21, 2012 County Commission Meeting 6:30 pm
- Tuesday, May 22, 2012 No school for students – Administrative Day
- Tuesday, May 22, 2012 CHS, SHHS graduation 7:00 pm
- Wednesday, May 23, 2012 Last Day of School – Early Dismissal
- Thursday, May 24, 2012 Zoning & Facilities, Special Called Meeting at Horace O. Porter School at College Hill 5:00 pm
- Monday, May 28, 2012 Central Office closed for Memorial Day
- Thursday, June 7, 2012 Regular Board Meeting at Horace O. Porter School at College Hill 6:00 pm

XI. ADJOURN

Upon a motion by Mr. Dudley, seconded by Mr. Clayborne, Chair Daniels adjourned the meeting at 9:05 pm.

Chairperson

Director