



# MAURY COUNTY BOARD OF EDUCATION

## MINUTES

Regular Session October 18, 2012  
McDowell Elementary School

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### I. CALL TO ORDER

Vice Chair Jim Morrison called the meeting to order at 6:00 pm at McDowell Elementary School. McDowell Elementary School led the Pledge of Allegiance and provided artwork. The following members were present: Tommy Dudley, Loretta Goodloe, Jim Morrison, James Pennings, Ed Grocott, Denny Beaver, Lee Clayborne and Wayne Lindsey. The following members were absent: Victor Goodman, Jerry Lassiter and Steve Kindler.

### II. ADOPT AGENDA

Upon a motion by Mr. Clayborne, seconded by Mr. Dudley, Full Board approved with the removal of VIII. B. Personnel, Item 1 and the addition of IX. Other Business, D. Finance, g. Bid #13-030 UpSlope Training. Motion carried.

### III. RECOGNITION

### IV. MAURY COUNTY EDUCATION ASSOCIATION

Ann Draper, MCEA representative stated there was no report.

### IV. PUBLIC DELEGATIONS

### VI. STAFF REPORTING

School Improvement Grant (SIG) Update was given by Beverly Miller, principal of Mt. Pleasant High School.

### VII. CONSENT ITEMS

Upon a motion by Mr. Dudley, seconded by Mr. Pennings, Full Board approved the following Consent Items, Motion carried.

A. MINUTES: (September 13, 2012 Regular Board Meeting) (September 27, 2012 Zoning & Facilities/Special Called Meeting)

B. ATTENDANCE REPORT:

C. STUDENT TRIPS:

1. Spring Hill High School FFA – Indianapolis, IN – October 23-25, 2012
2. Central High School FFA – Indianapolis, IN – October 23-26, 2012
3. Santa Fe Unit School FFA – Indianapolis, IN – October 23-26, 2012
4. Hampshire Unit School FFA – Indianapolis, IN – October 24-27, 2012
5. Hampshire Unit School Pre-Calculus/Calculus Class – Knoxville, TN – October 24-25, 2012
6. Spring Hill High School JROTC – Shiloh, TN, Pittsburg Landing, Corinth, MS – Nov. 1-4, 2012
7. Spring Hill High School Basketball – Russellville, KY – December 27-29, 2012
8. Hampshire Unit School FFA – Gatlinburg, TN – March 24-27, 2013
9. Spring Hill High School Forensic Science & A.P. History – Washington, DC & NY City, NY – April 1-7, 2013
10. Culleoka Unit School Beta Club – Gulf Shores, AL – April 2-9, 2013
11. Culleoka Unit School Middle School Choir – Gatlinburg, TN – April 26-27, 2013
12. Culleoka Unit School Drill Team & High School Choir – New York, NY – May 23-26, 2013
13. Mt. Pleasant Middle School 6-8<sup>th</sup> Grade Arts – Washington, DC – May 9-13, 2013

D. OTHER:

### VIII. OLD BUSINESS

### IX. NEW BUSINESS

### XI. OTHER BUSINESS

#### A. Committee Reports

**Facilities and Zoning** – Chair Dudley announced the next Zoning & Facilities/Special Called Meeting would be October 25, 2012 at Horace O. Porter School at College Hill at 5:00 pm.

**Budget Committee** Chair Morrison stated there was no report at this time.

**Policy Committee** Loretta Goodloe stated the Policy Committee Meeting for October 22, 2012 has been cancelled.

**Community Relations Committee** – Chair Goodloe reported the next meeting would be October 22, 2012 at 5:00 pm at the Central Office.

**Negotiations Committee** – Chair Goodloe reported the next meeting would be October 23, 2012 at 5:00 pm in the McDowell Elementary School library.

**East Columbia School Task Force** – In the absence of Chair Goodman, Scott Gaines announced the next meeting would be November 20, 2012 at Horace O. Porter School at College Hill at 4:00 pm. Mr. Gaines also gave an update on the last meeting.

B. Personnel

C. Instruction

Upon a motion by Mr. Dudley, seconded by Mr. Pennings, Full Board approved the Reading Textbook Committee 2012-2013 SY. Motion carried.

Upon a motion by Mr. Dudley, seconded by Mr. Grocott, Full Board approved the Diabetes Grant for Spring Hill Elementary School. Motion carried.

Upon a motion by Mr. Dudley, seconded by Mr. Beaver, Full Board approved the Service-Learning Grant for Spring Hill High School. Motion carried.

Upon a motion by Mr. Clayborne, seconded by Mr. Lindsey, Full Board approved the grant application for Whitthorne Middle School in the amount of \$300,000.00. Motion carried.

D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures.

2. Upon a motion by Mr. Pennings, seconded by Mr. Clayborne, approval of Budget Amendments BA3034, BA3035, BA3036, BA3037, BA3038, BA3039, BA3040, BA3041, BA3042, BA3043, BA3044, BA3045 and BA3046. Full Board approved. Motion Carried.

3. Upon a motion by Mr. Dudley, seconded by Mr. Clayborne, approval of the following bids:

a. Bid #13-008 – Purchase of Buses – Mid South Bus Center - \$605,601.00

b. Bid #13-023 – Aerohive Wireless – Image Communications - \$25,031.16

c. Bid #13-024 – Renewal of School Messenger Contract – Reliance Communication, Inc. - \$20,380.88

d. Bid #13-025 – Renewal of Gaggle ENA Webmail Archiving Contract – ENA Services – \$11,194.00

e. Bid #13-026 – Dell Marketing SharePoint License – Dell Marketing – \$13,413.00

f. Bid #13-027 – STEM Engineering Program Curriculum – MPHS – STEM Academy - \$35,000.00

g. Bid #13-030 – UpSlope Training – UpSlope Solutions – \$10,750.00

E. Other

**EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:**

1. Approved request for school trip – Spring Hill High School – FBLA – Doyle, TN – September 6-9, 2012
2. Approved request for school trip – Spring Hill High School – Band – Athens, AL – September 22, 2012
3. Approved request for school volunteer – Spring Hill High School Football – Frank Gregory Porter
4. Approved request for school volunteer – Cox Middle School Private Music Instructor – Michael Tyler Green
5. Approved request for school volunteer – Whitthorne Middle School Band – Joshua Benjamin Minyard
6. Approved request for Girl Scout Troop 1424 to use the Culleoka Unit School library bi-monthly during the 2012-2013 SY from 3:00 pm until 4:30 pm for Girl Scout Meetings with all use of facilities fees to be waived.
7. Approved request for Santa Fe Unit School PTSO to use the Santa Fe Unit School theatre, recreation field and parking lot during the school year. Date/times will be announced with all use of facilities fees to be waived.
8. Approved request for the Girl Scouts of Middle TN to use the Randolph Howell Elementary School library every Wednesday during the 2012-2013 SY from 5:00 pm until 6:30 pm for meetings with all use of facilities fees to be waived.
9. Approved request for Pop Warner to use the Mt. Pleasant High School football field August 25, September 15, September 22, October 6, and October 20, 2012 at 7:00 am until 5:00 pm for football games with all use of facilities fees to be waived.
10. Approved request for the Columbia Rookies to use the Cox Middle School softball field August 28-October 31, 2012 from 5:30 pm until 7:00 pm for baseball practice with all use of facilities fees to be waived.
11. Approved request for the Tennessee Motorcycle Rider Education Program to use the Spring Hill High School parking lot and one classroom September 7, 8, 9, 14, 15, 16, 21, 23, 28, 2012 on Friday 6:00 pm until 9:00 pm and Saturday 8:00 am until 5:00 pm for a rider coach class with all use of facilities fees waived.
12. Approved request for the Middle TN Council Boy Scouts of America to use the Riverside Elementary School cafeteria September 4, 2012 from 5:30 pm until 8:30 pm for Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
13. Approved request for the Cub Scouts of Middle TN Council, B.S.A. to use the Mt. Pleasant Elementary School cafeteria September 4, 2012 at 5:30 pm until 8:30 pm for a Cub Scout Roundup and Orientation Meeting with all use of facilities fees to be waived.
14. Approved request for the middle TN Council Boy Scouts of America to use the Brown Elementary School cafeteria September 6, 2012 from 5:30 pm until 8:30 pm for Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.

15. Approved request for the Middle TN Council Boy Scouts of America to use the Hampshire Unit School cafeteria September 10, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
16. Approved request for Spring Hill Middle School to use the auditorium September 14, 2012, November 2, 2012 and March 8, 2013 from 5:45 pm until 9:00 pm for a school movie night with all use of facilities fees to be waived.
17. Approved request for the Willie Baker family to use the Mt. Pleasant Middle School of the Visual and Performing Arts auditorium September 22, 2012 from 10:30 am until 3:30 pm for a funeral with all use of facilities fees waived.
18. Approved request for the Bethel Chapel AME Church to use the Horace O. Porter School at College Hill gymnasium, 6-8 classrooms and downstairs meeting area October 6, 2012 from 8:00 am until 6:00 pm for State of our Community Day with all use of facilities fees to be waived.
19. Approved request for the Marvin Wright Elementary School PTA to use the Marvin Wright Elementary School October 12, 2012 from 5:30 pm until 8:00 pm for a Fall Festival with all use of facilities fees to be waived.
20. Approved request for the Mt. Pleasant Jr. Basketball League to use the Mt. Pleasant Elementary School gymnasium October 22 through November 30, 2012 at a time to be announced for basketball try-outs and practices with all use of facilities fees to be waived.
21. Approved request for the CHS Academic Boosters to use the Central High School cafeteria October 26, 2012 from 4:30 pm until 8:00 pm for a Chili Supper with all use of facilities fees to be waived.
22. Approved request for Mt. Pleasant Jr. Basketball League to use the Mt. Pleasant Middle School of the Visual and Performing Arts gymnasium November 1, 2012 through March 31, 2013 at a time to be announced for basketball practices and games with all use of facilities fees waived.
23. Approved request for the Music City Mystique to use the Spring Hill Middle School cafeteria and gymnasium November 9-11 and November 16-18, 2012 at a time to be announced with all use of facilities to be applied.
24. Approved request for the City of Columbia Parks & Recreation to use the Riverside Elementary School gymnasium November 26, 2012 until March 9, 2013 Monday-Friday from 4:30 pm until 8:00 pm and Saturdays from 7:30 am until 4:00 pm for Youth Basketball practices and games with all use of facilities fees to be waived.
25. Approved request for the City of Columbia Parks & Recreation to use the Riverside Elementary School cafeteria and gymnasium December 7, 2012 from 4:00 pm until 8:00 pm and December 8, 2012 from 8:30 am until 2:00 pm for Fun with Santa with all use of facilities fees to be waived.
26. Approved request for the City of Columbia Parks & Recreation to use the Riverside Elementary School cafeteria February 8, 2013 from 3:30 am until 10:00 pm for a family dance with all use of facilities fees to be waived.
27. Approved request for Spring Hill High School Music Club to use the Spring Hill High School parking lot, adjacent grassy areas, band loop, band room and band lobby area April 27, 2013 from 5:00 am until 4:00 pm for a car show with all use of facilities fees waived.
28. Baker Elementary received a donation in the amount of \$35.35 from Target.
29. Brown Elementary received a donation in the amount of \$55.00 from Mr. & Mrs. Andrew Lewis.
30. Mt. Pleasant Middle School of the Visual and Performing Arts received a donation in the amount of \$750.00 from Kids on Stage of Maury County, TN, Inc.
31. Spring Hill Elementary School received a memorial tree and donations totaling \$786.46.
32. Spring Hill High School received a donation in the amount of \$1,638.45 from the Spring Hill High Music Club.

**1. The Director of Schools has approved the election of the following personnel:**

**Licensed:**

- Allison Kittrell, Mt. Pleasant Elementary School Interim 1<sup>st</sup> Grade Teacher, effective September 6, 2012
- Barbara Barnette, J.R. Baker Elementary School Interim 3<sup>rd</sup> Grade Teacher, effective September 6, 2012
- Eddie Bassham, Mt. Pleasant High School Head Baseball Coach, effective September 6, 2012
- Britton Scheitel, Hampshire Unit School Interim Kindergarten Teacher, effective September 6, 2012
- Aimee Jones, R. Howell Elementary School 2<sup>nd</sup> Grade Teacher, effective September 10, 2012
- Amanda Gordon, R. Howell Elementary School Interim 3<sup>rd</sup> Grade Teacher, effective September 10, 2012
- Emily Stutts, Culleoka Unit School Interim Kindergarten Teacher, effective September 10, 2012
- Laura Harville, Mt. Pleasant Elementary School Interim Kindergarten Teacher, effective September 10, 2012
- Carolyn Dawson, Highland Park Elementary School Interim Kindergarten Teacher, effective September 10, 2012
- Jana White, Mt. Pleasant Middle School of the Visual and Performing Arts Interim Special Education Teacher, effective September 10, 2012

- Megann Pawlak, J.E. Woodard Elementary School Kindergarten Teacher, effective September 10, 2012
- Tabatha Barner, Wright Elementary School Interim 1<sup>st</sup> Grade Teacher, effective September 13, 2012
- Rebekah Gragg, Wright Elementary School Interim Kindergarten Teacher, effective September 13, 2012
- Lisa Riopelli, Spring Hill Elementary School Interim 1<sup>st</sup> Grade Teacher, effective September 13, 2012
- Marcia Morse, R. Howell Elementary School Interim Kindergarten Teacher, effective September 17, 2012
- Lisa Ventura, Central Office Special Education Supervisor, effective September 17, 2012
- Charee Riley, Riverside Elementary School Interim Kindergarten Teacher, effective September 17, 2012
- Holly Baker, Santa Fe Unit School Middle School Science Teacher, effective September 17, 2012
- Sherry Smith, Wright Elementary School Interim 4<sup>th</sup> Grade Teacher, effective September 17, 2012
- Lawrence Bull, Whitthorne Middle School Special Education Teacher, effective September 17, 2012
- Whitney Hughes, E.A. Cox Middle School Special Education Teacher, effective September 20, 2012
- Donald Eddleman, Central High School JROTC Teacher, effective November 28, 2012
- Catherine Kavara, Culleoka Unit School Interim Special Education Teacher, effective October 8, 2012

**Classified:**

- Bobbi Pruitt, County-wide Substitute Food Service Associate, effective September 6, 2012
- Norwood Jones, County-wide Substitute Food Service Associate, effective September 6, 2012
- Edwina Warren, County-wide Substitute Food Service Associate, effective September 6, 2012
- Paula Moore, McDowell Elementary School Cafeteria P/T Food Service Associate, effective September 6, 2012
- Vicky Jackson, R. Howell Elementary School P/T Food Service Associate, effective September 6, 2012
- Shelley Calderhead, Wright Elementary School Special Education Educational Assistant, effective September 7, 2012
- Laurian Feliciano, Riverside Elementary School Educational Assistant, effective September 7, 2012
- Kristen Smith, County-wide Substitute Food Service Associate, effective September 10, 2012
- Jennifer Peppers, County-wide Substitute Food Service Associate, effective September 11, 2012
- Theresa Day, Whitthorne Middle School Special Education Educational Assistant, effective September 17, 2012
- Sherry Breeden, Spring Hill Middle School Cafeteria P/T Food Service Associate, effective September 17, 2012
- Mary Sparks, County-wide Substitute Food Service Associate, effective September 17, 2012
- Geanilda DeLoSantos, County-wide Substitute Food Service Associate, effective September 20, 2012
- Sammie Barrier, Transportation Substitute Bus Driver, effective September 26, 2012
- Terrill Marsh, Transportation Substitute Bus Driver, effective September 26, 2012
- Breanna Gray, County-wide Substitute Food Service Associate, effective September 26, 2012
- Alisa Rosenau, System-wide School Nurse (RN), effective September 27, 2012
- LaToya Logan, J.E. Woodard Elementary School Special Education Educational Assistant, effective October 8, 2012
- Jessie Hughes, Central High School Special Education Educational Assistant, effective October 10, 2012
- Keith Crawford, System-wide Physical Education Program Grant Manager, effective October 11, 2012
- Jennifer Branton, System-wide Technology Specialist/Trainer, effective October 15, 2012

**2. The Director of Schools has approved the following transfers and assignments:**

**Licensed:**

- Linda Watts, Riverside Elementary School 3<sup>rd</sup> Grade Teacher, to Riverside Elementary School 2<sup>nd</sup> grade Teacher, effective 2012/2013 school year
- Taryn Denton, Riverside Elementary School 2<sup>nd</sup> Grade Teacher, to Riverside Elementary School Kindergarten Teacher, effective 2012/2013 school year

**Classified:**

- Mary Tyler, E.A. Cox Middle School P/T Food Service Associate, to E.A. Cox Cafeteria F/T Food Service Associate, effective September 7, 2012

**3. The Director of Schools has approved the following leaves of absences:**

**Licensed:**

- Elizabeth Chapman, J. Brown Elementary School Pre-K Teacher, FMLA/maternity leave from September 14, 2012, to February 18, 2013, leave without pay
- Brandie Snoblen, J.E. Woodard Elementary School 1<sup>st</sup> Grade Teacher, maternity leave from November 12, 2012, to January 2, 2013, leave without pay
- Pamela Strickland, Wright Elementary School 3<sup>rd</sup> Grade Teacher, FMLA/maternity leave from November 5, 2012, to February 15, 2013, using 59.5 sick days
- Lee Thomason, Central High School Teacher, medical leave extension from September 24, 2012, to October 1, 2012, using 5 sick days
- Vicki McDuffee, Whitthorne Middle School 5<sup>th</sup> Grade Science Teacher, FMLA/medical leave from September 20, 2012, to October 14, 2012, using 12 sick days
- Amanda Turman, Santa Fe Unit School Kindergarten Teacher, FMLA/maternity leave from November 5, 2012, to February 1, 2013, leave without pay
- Erin Jorge, Mt. Pleasant Elementary School Speech Language Pathologist, FMLA/maternity leave from July 25, 2012, to January 2, 2013, using 40 sick days and remainder without pay
- Scott Gaines, Central Office Assistant Director of Schools, military leave from September 7, 2012, to September 14, 2012, using 5 military paid days and 1 personal day
- Margery Satterwhite, J.E. Woodard Elementary School Special Education Teacher, personal leave from September 10, 2012, to September 14, 2012, using 2 personal days and remainder without pay
- William Yancey, Central High School Teacher/Coach, FMLA leave from October 8, 2012, to January 2, 2013, using 48.5 sick days

**Classified:**

- Sandra Welch, Central High School Cafeteria Food Service Associate, medical leave from August 27, 2012, to September 21, 2012, leave without pay
- Sandra Welch, Central High School Cafeteria Food Service Associate, medical leave extension from September 24, 2012, to November 16, 2012, leave without pay
- John Brooks, Transportation Bus Driver, medical leave from September 4, 2012, to September 17, 2012, using 1 sick day, .5 vacation days, and remainder of leave without pay
- John Brooks, Transportation Bus Driver, medical leave extension from September 18, 2012, to October 12, 2012, leave without pay
- Miriam Breeden, Transportation Bus Driver/Courier, medical leave from September 10, 2012, to September 27, 2012, using 2 sick days, 1 vacation day, and remainder of leave without pay
- Arnold Francis, Transportation Bus Driver, medical leave from September 10, 2012, to September 17, 2012, using 2 sick days, .5 vacation days, and remainder of leave without pay
- Gary Riley, Transportation Bus Driver, medical leave from September 4, 2012, to October 8, 2012, using 2 sick days, .5 vacation days, and remainder of leave without pay
- Shauna Cooper, Mt. Pleasant Elementary School Teacher, medical leave extension from October 8, 2012, to January 2, 2013, leave without pay
- Sherry Frady, Riverside Elementary School Pre-K Educational Assistant, medical leave from September 5, 2012, to October 2, 2012, using 6 sick days and remainder of leave without pay
- Valarie Harden, Central High School Cafeteria P/T Food Service Associate, medical leave from August 20, 2012, to August 23, 2012, leave without pay

**4. The Director of Schools has approved the following resignations:**

**Classified**

- Margie Vanderford, McDowell Elementary School Educational Assistant, effective September 28, 2012
- Joe Dendy, Central High School Special Education Educational Assistant, effective September 14, 2012
- Mariann Carley Owens, J.R. Baker Elementary School Special Education Educational Assistant, effective October 16, 2012

**5. The Director of Schools has approved the following retirements:**

**Licensed:**

- Dena Lin Pagel Ray, Whitthorne Middle School Teacher, effective December 19, 2012
- Carol Cross, Central Office Supervisor of School Nutrition, effective December 1, 2012

**Classified:**

- Janice Ackley, Spring Hill High School Attendance Clerk, effective December 19, 2012

XII. ANNOUNCEMENTS AND COMMUNICATION

Chair Morrison thanked McDowell Elementary School for the artwork and leading the pledge. Chair Morrison also thanked the school for the hospitality shown at the meeting.

The Director also thanked McDowell Elementary School for the artwork and leading the pledge and their hospitality. The Director announced the school system has been awarded the TSBA Health Challenge and anyone wanting to attend the award luncheon on November 5, 2012 should contact Shirley Johnson. A webinar will be on October 25, 2012 at the Central Office 11:30-12:30 for Board Members. The webinar is on

Director Hickman reminded the Board of the following meetings:

Monday, October 22, 2012 Elementary & Unit School Parent/Teacher Conference 4-7 pm

Monday, October 22, 2012 Community Relations Committee at 5:00 pm at the Central Office with a possible Policy Meeting to follow at the Central Office

Tuesday, October 23, 2012 Middle School Parent/Teacher Conference 4-7 pm

Tuesday, October 23, 2012 Negotiation Meeting 5:00 pm at McDowell Elementary School

Thursday, October 25, 2012 High School Parent/Teacher Conference 4-7 pm

Thursday, October 25, 2012 Zoning & Facilities/Special Called Meeting 5:00 pm at Horace O. Porter School at College Hill

Thursday, November 8, 2012 County Admin Meeting 4:30 pm

Thursday, November 8, 2012 Regular Board Meeting at Horace O. Porter School at College Hill at 6:00 pm

XI. ADJOURN

Upon a motion by Mr. Dudley, seconded by Mr. Clayborne, Chair Morrison adjourned the meeting at 6:45 pm.

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Chairperson

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Director