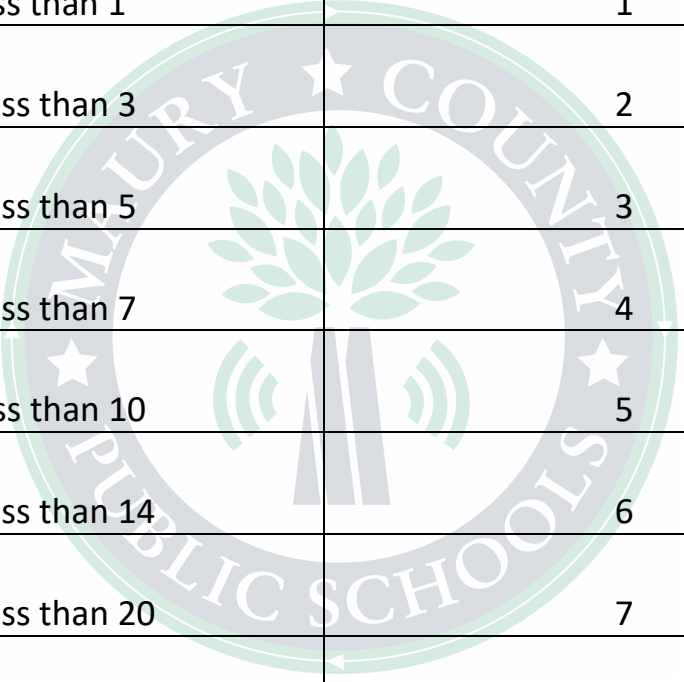


Non-Teacher and Administrative Pay Schedule

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$9.69	\$9.98	\$10.28	\$10.59	\$10.91	\$11.24	\$11.57	\$11.92	\$12.28	\$12.65	\$13.02	\$13.42	\$13.82	\$14.23
2	\$10.79	\$11.12	\$11.45	\$11.79	\$12.15	\$12.51	\$12.89	\$13.27	\$13.67	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85
3	\$12.02	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13	\$17.65
4	\$13.38	\$13.78	\$14.19	\$14.62	\$15.06	\$15.51	\$15.98	\$16.46	\$16.95	\$17.46	\$17.98	\$18.52	\$19.08	\$19.65
5	\$14.90	\$15.35	\$15.81	\$16.28	\$16.77	\$17.27	\$17.79	\$18.32	\$18.87	\$19.44	\$20.02	\$20.62	\$21.24	\$21.88
6	\$16.59	\$17.09	\$17.60	\$18.13	\$18.67	\$19.23	\$19.81	\$20.40	\$21.02	\$21.65	\$22.30	\$22.96	\$23.65	\$24.36
7	\$18.47	\$19.03	\$19.60	\$20.19	\$20.79	\$21.41	\$22.06	\$22.72	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.13
8	\$20.57	\$21.19	\$21.82	\$22.48	\$23.15	\$23.85	\$24.56	\$25.30	\$26.06	\$26.84	\$27.64	\$28.47	\$29.33	\$30.21
9	\$22.90	\$23.59	\$24.30	\$25.03	\$25.78	\$26.55	\$27.35	\$28.17	\$29.01	\$29.88	\$30.78	\$31.70	\$32.66	\$33.64
10	\$25.50	\$26.27	\$27.06	\$27.87	\$28.70	\$29.57	\$30.45	\$31.37	\$32.31	\$33.28	\$34.27	\$35.30	\$36.36	\$37.45
11	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.97	\$37.05	\$38.16	\$39.31	\$40.49	\$41.70
12	\$31.62	\$32.57	\$33.55	\$34.55	\$35.59	\$36.66	\$37.76	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77	\$45.08	\$46.44
13	\$35.21	\$36.27	\$37.35	\$38.48	\$39.63	\$40.82	\$42.04	\$43.30	\$44.60	\$45.94	\$47.32	\$48.74	\$50.20	\$51.71
14	\$39.21	\$40.38	\$41.59	\$42.84	\$44.13	\$45.45	\$46.81	\$48.22	\$49.67	\$51.16	\$52.69	\$54.27	\$55.90	\$57.58
15	\$43.66	\$44.97	\$46.32	\$47.70	\$49.14	\$50.61	\$52.13	\$53.69	\$55.30	\$56.96	\$58.67	\$60.43	\$62.24	\$64.11
16	\$48.61	\$50.07	\$51.57	\$53.12	\$54.71	\$56.35	\$58.04	\$59.79	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39
17	\$54.13	\$55.75	\$57.43	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57	\$70.63	\$72.74	\$74.93	\$77.18	\$79.49

Non-Teacher and Administrative Pay Schedule

Years of Experience	Target Step
Less than 1	1
1 less than 3	2
3 less than 5	3
5 less than 7	4
7 less than 10	5
10 less than 14	6
14 less than 20	7
20 or more	8

A large, semi-transparent watermark of the Murry County Public Schools logo is centered over the table. The logo is circular with a tree in the center, two stars on either side, and the text 'MURRY COUNTY PUBLIC SCHOOLS' around the perimeter.



Maury County Public Schools

Non-Teacher Salary Guide

School Based

Pay Grade	Job Title
4	Educational Assistant
5	Highly Qualified Educational Assistant Discipline Clerk Office Clerk Guidance Clerk – Elementary MTJCD Clerk ISS Assistant
6	Bookkeeper/Secretary – Elementary Special Education Assistant Attendance Clerk – Elementary Guidance Clerk – Middle/High/Unit School Classroom Coordinator
7	Attendance Clerk – Middle/High/Unit School
8	Family Resource Coordinator Bookkeeper/Secretary – Middle/High/Unit School
9	School Nurse – LPN
10	School Nurse – RN
11	School Nurse – Lead
12	Certified Occupational Therapy Assistant
14	Physical Therapist Occupational Therapist School Psychologist



School Nutrition

Pay Grade	Job Title	Location
4	School Nutrition Associate (PT or FT)	School Based
5	School Nutrition Assistant Manager	School Based
7	School Nutrition Manager	School Based
8	School Nutrition Maintenance Technician School Nutrition Accounting Associate	District Office District Office
9	School Nutrition Maintenance Foreman	District Office
11	School Nutrition Coordinator	District Office

Maintenance

Pay Grade	Job Title
5	Landscaper
6	Painter Building Operator
7	General Maintenance
8	Administrative Associate
9	Locksmith Skilled Maintenance
11	HVAC Lead Zone Crew Leader

Technology

Pay Grade	Job Title
8	Technology Specialist I
9	Technology Trainer Technology Specialist II
12	Technology Support Manager Student Data Manager Network Engineer
13	Supervisor of Digital Integration

Transportation

Pay Grade	Job Title
5	Bus Attendant
7	Bus Driver
8	Chief Dispatcher Dispatcher (Trainer) Lead Route Specialist Special Needs Coordinator Trainer



Central Office

Pay Grade	Job Title	Location
4	Receptionist	Central Office
5	Clerk (10, 11, or 12 Month)	Central Office
6	Human Resources Associate Attendance Specialist I Homeless Program Liaison	Human Resources Pupil Services Federal Programs
7	School Health Associate Interpreter Attendance Specialist II	Pupil Services/EA Cox Central Office Pupil Services
8	Administrative Associate Human Resources – Classified Specialist Social Worker	Central Office Human Resources Central Office
9	Human Resources – Licensed Specialist Executive Assistant	Human Resources Central Office
10	Human Resources Benefit Specialist MTSS Facilitator	Human Resources Central Office
11	Human Resources Generalist	Human Resources
12	Recruitment and Retention Specialist Safe Schools Coordinator Communications/PR Specialist RTI Coordinator Finance Manager	Human Resources Operations Superintendent Instruction Superintendent
13	District Athletic Director & Supervising of Nursing School Health Coordinator	Operations Pupil Services/EA Cox
14	Student Service Coordinator Federal Programs Coordinator High School Coordinator Middle School Coordinator Elementary Coordinator Special Education Coordinator Director of Facilities	Pupil Services Federal Programs Instruction Instruction Instruction Special Education Operations



Administrative

Pay Grade	Job Title	Location
13	Maintenance Supervisor	Maintenance
14	Supervisor of School Nutrition Dean of Students Assistant Principal	School Nutrition School Based School Based
15	Director of Technology Supervisor of CTE Transportation Supervisor Principal	Technology Central Office Transportation School Based
16	Director of Federal Programs Director of Pupil Services Chief Human Resources Officer Director of Teaching, Learning, and Assessment Director of Special Populations	Central Office Central Office Central Office Central Office Central Office
17	Assistant Superintendent of Instruction Assistant Superintendent of Operations	Central Office Central Office